



**Attn: Manager P&S Dept./Traders/Cashier/Manager Reorganization/Manager Dividends**  
**UNIFORM PRACTICE ADVISORY (UPC # 022-2001) March 9, 2001**

**Arcadis N.V. - Ordinary Shares (ARCAF)**

Members are advised that the CUSIP number for the above security will be changed from N0605M105 to 03923E107 effective Monday, March 12, 2001 and certificates will be over-stamped to reflect the new CUSIP number. Please note there is no corporate action associated with this change. It is being done by The CUSIP Service Bureau for technical reasons only.

Effective March 12, 2001, trades should be compared under the new CUSIP.

**KPNQwest N.V. - Class C Shares (KQIP)**

Members are advised that the CUSIP number for the above security will be changed from N50919104 to 500750104 effective Monday, March 12, 2001 and certificates will be over-stamped to reflect the new CUSIP number. Please note there is no corporate action associated with this change. It is being done by The CUSIP Service Bureau for technical reasons only.

Effective March 12, 2001, trades should be compared under the new CUSIP.

Questions regarding this notice should be directed to: Market Data Integrity Department, (203) 385-6243.

Dorothy L. Kennedy  
Director