



The Nasdaq Stock Market, Inc.
80 Merritt Boulevard
Trumbull, CT 06611
203 385 4500

Attn: Manager P&S Dept./Traders/Cashier/Manager Reorganization/Manager Dividends
UNIFORM PRACTICE ADVISORY (UPC # 073-98) October 8, 1998

Commercial Labor Management, Inc. - Common Stock (CLMI)

On August 4, 1998, the above company effected a 1 for 5 reverse split. However, since the company did not provide timely notification, the reverse split was not effected on the OTC Bulletin Board until September 22, 1998.

Subsequently, the company advised Nasdaq they had also effected a 1 for 20 reverse split in May 1998 but had never issued any certificates on a post 1 for 20 basis.

Members are advised that the net effect of the 2 reverse splits is 1 for 100. Therefore, upon surrender of existing certificates (CUSIP number 201717105) holders will receive 1 new share (CUSIP number 201717204) for every 100 old shares presented.

Members are further advised that trades executed on or after September 22, 1998 are deemed to represent transactions giving effect to both reverse splits and should be settled on a 1 for 100 basis.

Questions regarding the reverse splits may be directed to Mark J. Richardson, Esq., at (310) 393-9992.

Questions regarding this notice should be directed to: Market Data Integrity Dept., (203) 375-9609. Attn: O'Neil Blake, Manager.

Dorothy L. Kennedy
Assistant Director