



Attn: Manager P&S Dept./Traders/Cashier/Manager Reorganization/Manager Dividends
UNIFORM PRACTICE ADVISORY (UPC # 053-2000) June 6, 2000
WHEN, AS AND IF ISSUED SETTLEMENT DATES

Delivery of the following issues shall be made at 3:00 p.m. on the Settlement Date.

<u>ISSUE</u>	<u>Settlement Date</u>
Netia Holdings SA New - American Depositary Shares	Wednesday, June 7, 2000
Radio One Inc. - Class D Common Stock	Monday, June 12, 2000

Questions regarding this notice should be directed to: Market Data Integrity Dept., (203) 375-9609.

Dorothy L. Kennedy
Director