



Attn: Trading and Market Making/Legal and Compliance/Operations/Systems

UNIFORM PRACTICE ADVISORY (UPC # 057-2003) March 31, 2003

WHEN, AS AND IF ISSUED SETTLEMENT DATES

ISSUE

SETTLEMENT DATE

Hudson Highland Group, Inc. (NASDAQ:HHGPV)

- Common Stock When Issued

Friday, April 4, 2003

Questions regarding this notice should be directed to: Market Integrity Department,
(203) 375-9609.

Dorothy L. Kennedy
Director