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2021 Report on FINRA's Examination and Risk Monitoring Program

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APPENDIX — USING FINRA REPORTS IN YOUR FIRM'S COMPLIANCE PROGRAM

Introduction

This Report on FINRA's Risk Monitoring and Examination Activities (the Report) is designed to inform member firms' compliance programs by providing annual insights from FINRA's ongoing regulatory operations. For selected regulatory obligations, the Report: (1) identifies the applicable rule and key related considerations for member firm compliance programs; (2) summarizes noteworthy findings from recent examinations and outlines effective practices that FINRA observed during its oversight; and (3) provides additional resources that may be helpful to member firms.

The Report replaces two of FINRA's prior publications: (1) the Report on FINRA Examination Findings and Observations, which provided an analysis of prior examination results; and (2) the Risk Monitoring and Examination Priorities Letter, which highlighted areas we planned to review in the coming year.

FINRA expects to revisit the Report annually, as we did with these prior publications. Many of the areas addressed in the Report represent ongoing core compliance responsibilities that are reviewed as part of our risk-based exam program each year. Where applicable, we will continue to evolve the information in these areas to address changes in business models, technologies, compliance practices and other factors that may affect how regulatory obligations are fulfilled. Other areas addressed in the Report may be episodic or tied to a particular development, such as a new regulatory requirement or investment product. We expect to include these areas during the periods when they may be most relevant for member firms' compliance programs.

FINRA welcomes feedback on how we can improve future publications of this Report. Please contact Ursula Clay, Senior Vice President, Member Supervision at (646) 315-7375 or by <u>email</u>; or Elena Schlickenmaier, Senior Principal Analyst, Member Supervision, at (202) 728-6920 or by <u>email</u>.

Firms' Practices During COVID-19

In *Regulatory Notice 20-16* (FINRA Shares Practices Implemented by Firms to Transition to, and Supervise in, a Remote Work Environment During the COVID-19 Pandemic), we shared common themes FINRA noted through discussions with firms about the steps they reported taking in response to the pandemic and in connection with their move to remote work environments. This Report does not address exam findings, observations or effective practices specifically relating to how firms adjusted their operations during the pandemic. Those reviews are underway now and will be addressed in a future publication.

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Selected Highlights

This Report addresses several regulatory key topics for each of the four categories: (1) Firm Operations; (2) Communications and Sales; (3) Market Integrity; and (4) Financial Management. As described further in the "How to Use This Report" section below, the importance and relevance of the considerations, findings and effective practices in each of these areas will vary for each member firm.

In general, however, there are several key areas to highlight that impact compliance programs across a large population of member firms:

- Regulation Best Interest (Reg BI) and Form CRS We will continue to focus on assessing whether member firms have established and implemented policies, procedures, and a system of supervision reasonably designed to comply with Reg BI and Form CRS. However, in 2021, we intend to expand the scope of our Reg BI and Form CRS reviews and testing to effect a more comprehensive review of firm processes, practices and conduct. As always, FINRA will take appropriate action in the event we observe conduct that may cause customer harm, would have violated previous standards (*e.g.*, suitability), or indicates a clear disregard of the requirements of Reg BI and Form CRS. In the Reg BI and Form CRS section below, member firms should review considerations our staff will use when examining a firm for compliance with Reg BI and Form CRS. The Report also includes a list of previously published considerations and materials—such as our <u>Reg BI Topic Page</u>.
- Consolidated Audit Trail (CAT) As we noted in Regulatory Notice 20-31 (FINRA Reminds Firms of Their Supervisory Responsibilities Relating to CAT), all member firms that receive or originate orders in National Market System (NMS) stocks, over-the-counter (OTC) equity securities or listed options must report to CAT. All proprietary trading activity, including market making activity, is subject to CAT reporting. There are no exclusions or exemptions for size or type of firm or type of trading activity. FINRA is in the early stages of reviewing for compliance with certain CAT obligations; accordingly, exam findings or effective practices are not included in this Report but will be provided later when more information is available. In the interim, member firms should review the list of recommended steps provided in the Notice and the list of considerations and relevant resources provided in this Report in assessing the adequacy of their CAT compliance programs.
- Cybersecurity Member firms' ongoing and increasing reliance on technology for many customer-facing activities, communications, trading, operations, back-office and compliance programs—especially in our current remote work environment—requires them to address new and existing cybersecurity risks, including risks relating to cybersecurity-enabled fraud and crime. A firm's cybersecurity program should be reasonably designed and tailored to the firm's risk profile, business model and scale of operations. FINRA reminds firms that we review cybersecurity programs for compliance with business continuity plan requirements, as well as the SEC's Regulation S-P Rule 30, which requires member firms to have policies and procedures addressing the protection of customer records and information. Given the increase in remote work and virtual client interactions, combined with an increase in cyber-related crimes, we encourage member firms to review the considerations, observations and effective practices noted in the Report, as well as *Regulatory Notice <u>20-13</u>* (FINRA Reminds Firms to Beware of Fraud During the Coronavirus (COVID-19) Pandemic), <u>Report on Selected Cybersecurity Practices 2018</u> and <u>Report on Cybersecurity Practices 2015</u>.
- Communications with the Public FINRA continues to evaluate member firms for compliance with FINRA Rule <u>2210</u> (Communications with the Public), which includes principles-based content standards that are designed to apply to ongoing developments in communications technology and practices. In addition, we are increasingly focused on communications relating to certain new products, and how member firms supervise, comply with recordkeeping obligations, and address risks relating to new digital communication channels. This focus includes risks associated with app-based platforms with interactive or "game-like" features that are intended to influence customers, their related forms of marketing, and the appropriateness of the activity that they are approving clients to undertake through those platforms (*e.g.*, under FINRA Rule <u>2360</u> (Options)). The Report also addresses the communications relating to cash management services that sweep customer cash into affiliate or partner

banks or money market funds (Cash Management Accounts). As always, we remain focused on reviewing member firms' communications relating to complex products, as well as the information firms convey to senior and vulnerable investors.

- Best Execution FINRA has routinely reviewed member firms for their compliance with best execution obligations under FINRA Rule <u>5310</u> (Best Execution and Interpositioning) in our examinations. Among other things, FINRA has continued to focus on potential conflicts of interest in order-routing decisions, appropriate policies and procedures for different order and security types, and the sufficiency of member firms' reviews of execution quality. We also conducted a <u>targeted review</u> of member firms that do not charge commissions for customer transactions ("zero commission" trading) to evaluate the impact that not charging commissions has or will have on member firms' order-routing practices and decisions, and other aspects of member firms' business. In addition to general compliance considerations, findings and effective practices from our examination program, the Report also includes themes we noted in the "zero commission" targeted review.
- Variable Annuities FINRA continues to evaluate variable annuity exchanges under FINRA Rule 2330 (Members' Responsibilities Regarding Deferred Variable Annuities) and, when applicable, under Reg BI. Additionally, in early 2020, we engaged in an informal review of buyout written supervisory procedures (WSPs), training, and disclosures for member firms whose customers were impacted by a recent announcement from an insurer with sizable variable annuity assets stating it will terminate servicing agreements, cancel certain trail commissions for registered representatives, and provide buyout offers to its variable annuity customers. In addition to reviewing considerations and findings provided in the Report, we encourage member firms to consider the effective practices we identified as part of this particular review.

How to Use the Report

FINRA's Risk Monitoring and Examination Programs evaluate member firms for compliance with relevant obligations and consider specific risks relating to each firm, including those relating to a firm's business model, supervisory control system and prior exam findings, among other considerations. While the topics addressed in this Report are selected for their interest to the largest number of member firms, they may include areas that are not relevant to an individual member firm and omit other areas that are applicable.

FINRA advises each member firm to review the Report and consider incorporating relevant practices into its compliance programs in a manner tailored to its activities. The Report is intended to be just one of the tools a member firm can use to help inform the development and operation of its compliance program; it does not represent a complete inventory of regulatory obligations, compliance considerations, examination findings, effective practices or topics that FINRA will examine.

FINRA also reminds member firms to stay apprised of new or amended laws, rules and regulations, and to update their WSPs and compliance programs on an ongoing basis, as new regulatory obligations may be part of future examinations. FINRA encourages member firms to reach out to their designated Risk Monitoring Analyst if they have any questions about the considerations, findings and effective practices described in this Report.

Each area of regulatory obligations is set forth as follows:

- ▶ Regulatory Obligations and Related Considerations A brief description of:
 - relevant federal securities laws, regulations and FINRA rules; and
 - questions FINRA may ask or consider when examining your firm for compliance with such obligations. We encourage member firms to use these questions, if applicable, when evaluating their compliance programs and related controls, and preparing for FINRA examinations.

- Noteworthy findings that FINRA has noted at some—but not all—member firms, including:
 - new findings from recent examinations;
 - findings we highlighted in the <u>2017</u>, <u>2018</u> and <u>2019</u> Exam Findings Reports, and continue to note in recent examinations;
 - in certain sections, topics noted as "Emerging Risks" representing potentially concerning practices that FINRA has observed and which may receive increased scrutiny going forward; and
 - for certain topics, such as Cybersecurity, Liquidity Management and Credit Risk, observations that suggested improvements to a firm's control environment to address potential weaknesses that elevate risk, but for which there are not specific rule violations.
- Select effective practices FINRA observed in recent exams, as well as those we noted in prior Exam Findings Reports and which we continue to see, that may help member firms, depending on their business model, evaluate their own programs.

Supervision

We do not address supervisory deficiencies or practices in a separate Supervision topic, but rather, address them as part of the underlying regulatory obligation (*e.g.*, supervisory shortcomings relating to annuity exchanges are addressed in the Variable Annuities section).

Senior and Vulnerable Investors

We also do not include a separate section on senior or vulnerable investors because FINRA considers such investors when evaluating firms' compliance programs for many of the topics addressed in this Report, including determining the egregiousness of an exam finding or rule violation. FINRA remains highly focused on, and committed to, protecting senior and vulnerable investors, and takes this into consideration when evaluating communications, recommendations of certain products, and sales practice conduct.

Additional Resources – A list of relevant FINRA Notices, other reports, tools and online resources.

The Report also includes an Appendix that outlines how member firms have used similar FINRA reports (Exam Findings Reports or Priorities Letters) in their compliance programs.

As a reminder, the Report—like our previous Exam Findings Reports and Priorities Letters—does not create any new legal or regulatory requirements or new interpretations of existing requirements. You should not infer that FINRA requires member firms to implement any specific practices described in this report extend beyond the requirements of existing federal securities rules and regulations or FINRA rules.

Firm Operations

Anti-Money Laundering

Regulatory Obligations and Related Considerations

Regulatory Obligations

The Bank Secrecy Act (BSA) requires firms to monitor for, detect and report suspicious activity conducted or attempted by, at, or through the firms to the U.S. Treasury's Financial Crimes Enforcement Network (FinCEN). Firms should also be aware of the recently enacted Anti-Money Laundering Act of 2020, which may result in material revisions to the implementing regulations over time.

FINRA Rule <u>3310</u> (Anti-Money Laundering Compliance Program) requires that members develop and implement a written anti-money laundering (AML) program reasonably designed to comply with the requirements of the BSA and its implementing regulations. Additionally, FinCEN's Customer Due Diligence (CDD) rule requires that firms identify beneficial owners of legal entity customers, understand the nature and purpose of customer accounts, and conduct ongoing monitoring of customer accounts to identify and report suspicious transactions and—on a risk basis—update customer information.

Related Considerations

- ▶ How does your firm's AML compliance program address new business lines, products, customers and risks?
- Does your firm tailor and adequately resource their AML program to the firm's business model and associated AML risks?
- Does your firm's independent testing confirm that it maintains appropriate risk-based procedures for collecting and verifying customer identification information on all individuals and entities that would be considered customers under the Customer Identification Program rule, and beneficial owners of legal entity customers under the CDD rule?
- Does your firm review the integrity of its data feeds for its surveillance and monitoring programs?
- How does your firm coordinate with your clearing firm, including with respect to the filing of joint suspicious activity reports?
- Does your firm document the results of its reviews and investigations into potentially suspicious activity identified by exception reports?

Exam Findings and Effective Practices

Exam Findings

- ▶ Inadequate AML Transaction Monitoring Not tailoring transaction monitoring to address firms' business risk(s).
- Limited Scope for Suspicious Activity Reports (SARs) Not requiring staff to notify AML departments or file SARs for a range of events involving suspicious transactions, such as financial crime-related events, including but not limited to cybersecurity events, account compromises, account takeovers, new account fraud and fraudulent wires.

- Inadequate AML Framework for Cash Management Accounts Failing to incorporate, or account for, in their AML programs, the AML risks relating to Cash Management Accounts, including the following:
 - monitoring, investigating and reporting suspicious money movements;
 - a list of red flags in their WSPs indicative of potentially suspicious transactions; or
 - expanding or enhancing their AML compliance program resources to address Cash Management Accounts.
- Unclear Delegation of AML Responsibilities Non-AML staff (e.g., business line staff responsible for trade surveillance) failing to escalate suspicious activity monitoring alerts to AML departments because firms did not: (1) clearly define the activities that were being delegated; (2) articulate those delegations and related surveillance responsibilities in their WSPs; or (3) train non-AML staff on AML surveillance policies and procedures.
- Data Integrity Gaps Excluding certain types of data and customer accounts from monitoring programs as a result of problems with ingesting certain data, inaccuracies and missing information in data feeds.
- Failure to Document Investigations Not documenting initial reviews and investigations into potentially suspicious activities identified by SARs.
- Concerns About High-Risk Trading by Foreign Legal Entity Accounts Inadequate identification of or follow-up on increased trading by foreign legal entity accounts in similar low-float and low-priced securities, which raised concerns about potential ownership or control by similar beneficial owners.
- Insufficient Independent Testing Not reviewing how the firm's AML program was implemented; not ensuring independence of the testing; and not completing tests on an annual calendar year basis.
- Improper Reliance on Clearing Firms Introducing firms relying primarily or entirely on their clearing firms for transaction monitoring and suspicious activity reporting, even though they are required to monitor for suspicious activity attempted or conducted through their firms.

Emerging AML and Other Financial Crime Risks

Microcap and Other Fraud

Some firms continue to engage in fraud, financial crimes and other problematic practices, such as those described in the <u>SEC Staff Bulletin: Risks Associated with Omnibus Accounts Transacting in Low-Priced</u> <u>Securities</u>, which addresses microcap and penny stock activity transacted in omnibus accounts maintained for foreign financial institutions and foreign affiliates of U.S. broker-dealers.

Issuers Based in Restricted Markets

Certain foreign national and foreign entity nominee accounts appear to have been opened solely to invest in the initial public offerings and subsequent aftermarket trading in one or more exchange-listed issuers based in restricted markets, such as China. FINRA has observed red flags that the owners of the accounts may be acting at the direction of others, multiple accounts being opened using the same foreign bank for the source of funds or multiple accounts with the same employer and same email domain. The trading activity may include multiple similar limit orders being placed by the accounts at the same time, which could be indicative of coordinated and manipulative trading of the issuers' securities.

Risks Relating to Special Purpose Acquisition Companies (SPACs)

Some firms are engaging in the formation and initial public offerings (IPOs) of SPACs without having adequate WSPs that would require independently conducting due diligence of SPACs' sponsors, and procedures that address other potential fraud risks, including but not limited to:

- misrepresentations and omissions in offerings documents and communications with shareholders regarding SPAC acquisition targets, such as the prospects of the target company and its financial condition;
- fees associated with SPAC transactions, including cash and non-cash compensation and compensation earned by affiliates;
- control of funds raised in SPAC offerings; and
- insider trading (where underwriters and SPAC sponsors may possess and trade around material non-public information regarding potential SPAC acquisition targets, including private placement offerings with rights of first refusal provided to certain investors prior to the acquisition).

Effective Practices

- Customer Identification Program Using, on a risk-basis, both documentary (such as drivers' licenses or passports) and non-documentary methods (such as using third-party sources) to verify customers' identities.
- Monitoring for Fraud During Account Opening Implementing additional precautions during account opening, including limiting automated approval of multiple accounts opened by a single customer; reviewing account application fields for repetition or commonalities among multiple applications; and using technology to detect indicators of automated scripted attacks in the digital account application process.
- Bank Account Verification, Restrictions on Fund Transfers and Ongoing Monitoring Confirming customers' identities through verbal confirmation, following client verification protocols or using a third-party verification service, such as Early Warning System (EWS); monitoring of outbound money movement requests post-ACH set-up; restricting fund transfers in certain situations; and conducting ongoing monitoring of accounts.
- Collaboration With Clearing Firms Understanding the allocation of responsibilities between clearing and introducing firms for handling ACH transactions; and implementing policies and procedures to comply with those responsibilities.

- AML Compliance Tests Confirming annual AML independent tests evaluate the adequacy of firms' AML compliance programs, review firms' SAR reporting processes, and include sampling and transaction testing of firms' monitoring programs.
- Risk Assessments Updating risk assessments based on the results of AML independent tests, audits, and changes in size or risk profile of the firms, including their businesses, registered representatives and customer account types; and using AML risk assessments to inform the focus of firms' independent AML tests.
- Testing of Transaction Monitoring and Model Validation Performing regular, ongoing testing and tuning of transaction monitoring models, scenarios and thresholds; and confirming the integrity of transaction monitoring data feeds and validating models (which are more frequently used at large firms).
- Collaboration with AML Department Increasing the likelihood that all potentially reportable events are referred to the AML department by establishing a line of communication (such as reporting and escalation processes, awareness and educational programs, regular meetings, policies and procedures, or exception reports) between the AML department and other departments that may observe potentially reportable events (such as registered representatives and client-facing teams, technology, cybersecurity, compliance, operations, trading desks and fraud departments).
- Training Programs Designing training programs for each of the roles and responsibilities of the AML department (as well as departments that regularly work with AML) and addressing all AML regulatory and industry developments.

Additional Resources

- Regulatory Notice <u>20-13</u> (FINRA Reminds Firms to Beware of Fraud During the Coronavirus (COVID-19) Pandemic)
- Regulatory Notice <u>19-18</u> (FINRA Provides Guidance to Firms Regarding Suspicious Activity Monitoring and Reporting Obligations)
- SEC Staff Bulletin: Risks Associated with Omnibus Accounts Transacting in Low-Priced Securities
- Anti-Money Laundering (AML) Template for Small Firms
- Frequently Asked Questions (FAQ) Regarding Anti-Money Laundering (AML)
- Anti-Money Laundering (AML) Topic Page

Cybersecurity and Technology Governance

Regulatory Obligations and Related Considerations

Regulatory Obligations

The SEC's Regulation S-P Rule 30 requires firms to have written policies and procedures that are reasonably designed to safeguard customer records and information. FINRA Rule <u>4370</u> (Business Continuity Plans and Emergency Contact Information) also applies to denials of service and other interruptions to members' operations. In addition to firms' compliance with SEC regulations, FINRA reminds firms that cybersecurity remains one of the principal operational risks facing broker-dealers, and expects firms to develop reasonably designed cybersecurity programs and controls that are consistent with their risk profile, business model and scale of operations.

Technology-related problems, such as problems in firms' change- and problem-management practices, can expose firms to operational failures that may compromise firms' ability to comply with a range of rules and regulations, including FINRA Rules <u>4370</u> (Business Continuity Plans and Emergency Contact Information), <u>3110</u> (Supervision) and <u>4511</u> (General Requirements), as well as Securities Exchange Act of 1934 (Exchange Act) Rules 17a-3 and 17a-4.

Related Considerations

- What kind of governance structure has your firm developed to identify and respond to cybersecurity risks?
- What is the scope of your firm's Data Loss Prevention program, including encryption controls?
- How does your firm address branch-specific cybersecurity risks?
- What kind of training does your firm conduct on cybersecurity, including phishing?
- What process does your firm have to evaluate your firm's vendors' cybersecurity controls?
- ► Has your firm implemented multi-factor authentication (MFA) or other relevant access management controls?
- What controls does your firm implement to mitigate system capacity performance and integrity issues that may undermine its ability to conduct business and operations, monitor risk or report key information?
- How does your firm document system change requests and approvals?
- What type of testing does your firm perform prior to changes being moved into a production environment and post-implementation?
- What are your firm's procedures for tracking information technology problems and their remediation? Does your firm categorize problems based on their business impact?

Exam Observations and Effective Practices

Exam Observations

- Data Loss Prevention Programs Not encrypting all confidential data, including a broad range of non-public customer information in addition to Social Security numbers (such as other account profile information and firm information).
- Branch Policies, Controls and Inspections Not maintaining branch-level written cybersecurity policies; inventories of branch-level data, software and hardware assets; and branch-level inspection and automated monitoring programs.
- Training Not providing comprehensive training to registered representatives, personnel, third-party providers and consultants on cybersecurity risks relevant to individuals' roles and responsibilities, including phishing.
- Vendor Controls Not implementing and documenting formal policies and procedures to review prospective and existing vendors' cybersecurity controls and managing the lifecycle of firms' engagement with all vendors (*i.e.*, from onboarding, to ongoing monitoring, through off-boarding, including defining how vendors will dispose of non-public client information).
- Access Management Not implementing access controls, including developing a "policy of least privilege" to grant system and data access only when required and removing it when no longer needed; not limiting and tracking individuals with administrator access; and not implementing MFA for registered representatives, employees, vendors and contractors.
- Inadequate Change Management Supervision Insufficient supervisory oversight for application and technology changes (including upgrades, modifications to or integration of firm or vendor systems), which lead to violations of other regulatory obligations, such as those relating to data integrity, cybersecurity, books and records, and confirmations.
- Limited Testing and System Capacity Order management system, account access and trading algorithm malfunctions due to a lack of testing for changes or system capacity issues.

Emerging Cybersecurity Risks

FINRA recently observed increased numbers of cybersecurity- or technology-related incidents at firms, including:

- systemwide outages;
- email and account takeovers;
- fraudulent wire requests;
- imposter websites; and
- ransomware.

We also noted data breaches at some firms and remain concerned about increased risks for firms that do not implement practices to address phishing emails or require MFA for accessing non-public information.

We remind firms to review the practices noted below, as well as the materials noted in the associated Additional Resources section.

Effective Practices

- Insider Threat and Risk Management Collaborating across technology, risk, compliance, fraud, and internal investigations/conduct departments to assess key risk areas, monitor access and entitlements, and investigate potential violations of firm rules or policies with regard to data access or data accumulation.
- Incident Response Planning Establishing and regularly testing written formal incident response plans that outlined procedures for responding to cybersecurity and information security incidents; and developing frameworks to identify, classify, prioritize, track and close cybersecurity-related incidents.
- System Patching Implementing timely application of system security patches to critical firm resources (*e.g.,* servers, network routers, desktops, laptops and software systems) to protect non-public client or firm information.
- Asset Inventory Creating and keeping current an inventory of critical information technology assets including hardware, software and data—as well as corresponding cybersecurity controls.
- Change Management Processes Implementing change management procedures to document, review, prioritize, test, approve, and manage hardware and software changes, as well as system capacity, in order to protect non-public information and firm services.

Additional Resources

- Regulatory Notice <u>20-32</u> (FINRA Reminds Firms to Be Aware of Fraudulent Options Trading in Connection With Potential Account Takeovers and New Account Fraud)
- Information Notice <u>03/26/20</u> (Measures to Consider as Firms Respond to the Coronavirus Pandemic (COVID-19))
- Regulatory Notice <u>20-13</u> (FINRA Reminds Firms to Beware of Fraud During the Coronavirus (COVID-19) Pandemic)
- Report on Selected Cybersecurity Practices 2018
- Report on Cybersecurity Practices 2015
- Small Firm Cybersecurity Checklist
- Core Cybersecurity Controls for Small Firms
- Customer Information Protection Topic Page
- Cybersecurity Topic Page
- Non-FINRA Cybersecurity Resources

Outside Business Activities and Private Securities Transactions

Regulatory Obligations and Related Considerations

Regulatory Obligations

FINRA Rules <u>3270</u> (Outside Business Activities of Registered Persons) and <u>3280</u> (Private Securities Transactions of an Associated Person) require registered representatives to notify their firms in writing of proposed outside business activities (OBAs), and all associated persons to notify their firms in writing of proposed private securities transactions (PSTs), so firms can determine whether to limit or allow those activities. A firm approving a PST where the associated person has or may receive selling compensation must record and supervise the transaction as if it were executed on behalf of the firm.

Related Considerations

- Do your firm's WSPs explicitly state where notification or pre-approval is required to engage in an OBA or PST?
- Does your firm require associated persons or registered persons to complete and update, as needed, questionnaires and attestations regarding their involvement—or potential involvement—in OBAs and PSTs; and if yes, how often?
- Do you have a process in place in to update a registered representative's Form U4 with OBAs that meet the disclosure requirements of that form?
- What methods does your firm use to identify individuals involved in undisclosed OBAs and PSTs?
- Does your firm take into account the unique regulatory considerations and characteristics of digital assets when reviewing digital asset OBAs and PSTs?
- How does your firm supervise PSTs, including digital asset PSTs, and document its compliance with the supervisory obligations?
- Does your firm record the PSTs on its books and records, including PSTs involving new or unique products and services?

Exam Findings and Effective Practices

Exam Findings

- Incorrect Interpretation of Requirements Interpreting "compensation" too narrowly (by focusing on only direct compensation, such as salary or commissions, rather than evaluating all direct and indirect financial benefits from PSTs, such as membership interests, receipt of preferred stock and tax benefits); and, as a result, erroneously determining that certain activities were not PSTs, or approving participation in proposed transactions without adequately considering whether the firms need to supervise the transaction as if it were executed on their own behalf.
- No Documentation Not retaining the documentation necessary to demonstrate firms' compliance with the supervisory obligations for PSTs and not recording the transactions on the firm's books and records because certain PSTs were not consistent with firms' electronic systems (such as where securities businesses conducted by a registered representative would not be captured in their clearing firm's feed of purchases and sales activity).
- No or Insufficient Notice and Notice Reviews Registered persons failing to notify their firms in writing of OBAs or PSTs; and WSPs not requiring the review of such notices, or the documentation that such reviews had taken place.

- No PST Monitoring Not monitoring limitations placed on OBAs or PSTs, such as prohibiting registered representatives from soliciting firm clients to participate in the OBA or PST.
- No Review and Recordkeeping of Digital Asset Activities Incorrectly assuming all digital assets are not securities and, therefore, not evaluating digital asset activities, including activities performed by affiliates, to determine whether they are PSTs; and for certain digital asset or other activities that were deemed to be PSTs because registered representatives received selling compensation, not supervising such activities or recording such transactions on the firm's books and records.

Emerging OBA/PST Risks

Paycheck Protection Program (PPP) Loans for Registered Representatives

FINRA noted that some registered representatives received a PPP loan for an OBA that had not been disclosed to their firms, and which may have required an update to their Form U4 as well. Firms should consider reviewing the publicly available data on PPP loans to determine if they have a registered representative who obtained a PPP loan for an undisclosed OBA.

Effective Practices

- Questionnaires Requiring registered representatives and other associated persons to complete upon hire, and periodically thereafter, detailed, open-ended questionnaires with regular attestations regarding their involvement or potential involvement in new or previously disclosed OBAs and PSTs (including asking questions relating to any other businesses where they are owners or employees; whether they are raising money for any outside activity; whether they act as "finders"; and any expected revenues or other payments they receive from any entities other than member firms, including affiliates).
- Thorough Reviews Conducting reviews to learn about all OBAs and PSTs at the time of a registered representative's initial disclosure to the firm and periodically thereafter, including thorough reviews of:
 - social media, professional networking and other publicly available websites and other sources (such as legal research databases and court records);
 - email, social media and other communications;
 - interviews with registered representatives; and
 - documentation supporting the activity (such as organizational documents).
- Monitoring Monitoring significant changes in or other red flags relating to registered representatives' or associated persons' performance, production levels, or lifestyle that may indicate involvement in undisclosed or prohibited OBAs and PSTs (or other business or financial arrangements with their customers, such as borrowing or lending), including conducting regular, periodic background checks and reviews of:
 - correspondence (including social media);
 - fund movements;
 - marketing materials;
 - online activities;
 - customer complaints; and
 - financial records (including bank statements and tax returns).

- Affiliate Activities Considering whether registered representatives' and other associated persons' activities with affiliates, especially self-offerings, may implicate FINRA Rules 3270 and 3280.
- WSPs Clearly identifying types of activities or investments that would constitute an OBA or PST subject to disclosure/approval or not, as well as defining compensation, and in some cases, providing FAQs to remind employees of scenarios that they might not otherwise consider applicable to these rules.
- Training Conducting training on OBAs and PSTs during onboarding and periodically thereafter, including regular reminders that registered representatives must give written notice of such activities to their firms and update their disclosures.
- Disciplinary Action Imposing significant consequences including heightened supervision, fines or termination — for registered representatives and associated persons who fail to notify firms in writing and receive approval for their OBAs and PSTs.
- Digital Asset Checklists Creating checklists with a list of considerations to confirm whether digital asset activities would be considered OBAs or PSTs (including reviewing private placement memoranda or other materials and analyzing the underlying products and investment vehicle structures).

Additional Resources

- Regulatory Notice <u>20-23</u> (FINRA Encourages Firms to Notify FINRA if They Engage in Activities Related to Digital Assets)
- Regulatory Notice <u>18-08</u> (FINRA Requests Comment on Proposed New Rule Governing Outside Business Activities and Private Securities Transactions)
- Notice to Members <u>96-33</u> (NASD Clarifies Rules Governing RRs/IAs)
- Notice to Members <u>94-44</u> (Board Approves Clarification on Applicability of Article III, Section 40 of Rules of Fair Practice to Investment Advisory Activities of Registered Representatives)

Books and Records

Regulatory Obligations and Related Considerations

Regulatory Obligations

Exchange Act Rules 17a-3 and 17a-4, as well as FINRA Rule <u>3110(b)(4)</u> (Review of Correspondence and Internal Communications) and FINRA Rule Series <u>4510</u> (Books and Records Requirements) (collectively, Books and Records Rules) require a firm to, among other things, create and preserve, in an easily accessible place, originals of all communications received and sent relating to its "business as such."

Such records must be immediately produced or reproduced and may be maintained and preserved for the required time on electronic storage media (ESM) subject to the conditions set forth in Exchange Act Rule 17a-4(f)(2) (ESM Standards), including "non-rewriteable and non-erasable format." Firms must also provide notification to FINRA as required by Exchange Act Rule 17a-4(f)(2)(i), including a representation that the selected storage media meets the conditions of Exchange Act Rule 17a-4(f)(2) and a third-party attestation as set forth in Exchange Act Rule 17a-4(f) (3)(vii) (collectively, ESM Notification Requirements).

Related Considerations

- What kind of vendors, such as cloud service providers (Cloud Vendors), does your firm use to comply with Books and Records Rule requirements, including storing required records on ESM? How does it confirm compliance with the Books and Records Rules, ESM Standards and ESM Notification Requirements?
- Has your firm reviewed its Books and Records Rule policies and procedures to confirm they address all vendors, including Cloud Vendors?

Exam Findings and Effective Practices

Exam Findings

- Misinterpreted Obligations Not performing due diligence to verify vendors' ability to comply with Books and Records Rules requirements if they use that vendor; or not confirming that service contracts and agreements comply with ESM Notification Requirements, because they did not understand that all required records must comply with the Books and Records Rules, including records stored using Cloud Vendors' storage services.
- No ESM Notification Not complying with the ESM Notification Requirements, including obtaining the third-party attestation letters required by Exchange Act Rule 17a-4(f)(3)(vii).

Effective Practices

- Contract Review Reviewing vendors' contracts and agreements to assess whether firms will be able to comply with the Books and Records Rules, ESM Standards and ESM Notification Requirements.
- Testing and Verification Testing all vendors' including Cloud Vendors' capabilities to fulfill regulatory obligations by, for example, simulating a regulator's examinations by requesting records, and engaging regulatory or compliance consultants to confirm compliance with the Books and Records Rule, ESM Standards and ESM Notification Requirements (and, in some cases, engaging the consultant to provide the third-party attestation).
- Attestation Verification Confirming with vendors, including Cloud Vendors, whether the firms or the vendors will provide the third-party attestation.

Additional Resources

- Frequently Asked Questions about the Amendments to Broker/Dealer Books and Records Rules Under the Securities Exchange Act of 1934
- Books and Records Requirements Checklist
- Books and Records Topic Page

Regulatory Events Reporting

Regulatory Obligations and Related Considerations

Regulatory Obligations

FINRA Rule <u>4530</u> (Reporting Requirements) requires firms to promptly report to FINRA, and associated persons to promptly report to firms, specified events, including, for example, violations of securities laws and FINRA rules, certain written customer complaints and certain disciplinary actions taken by the firm. Firms must also report quarterly to FINRA statistical and summary information regarding certain written customer complaints.

Related Considerations

- Do your firm's WSPs require associated persons to report written customer complaints, judgments, liens and other events to the firm's compliance department?
- Does your firm provide periodic reminders or training on such requirements, and what consequences does your firm impose on those persons that do not comply?
- How does your firm monitor for red flags of unreported written customer complaints and other reportable events?
- How does your firm ensure that it accurately and timely reports to FINRA written customer complaints that associated persons reported to your firm's compliance department?
- How does your firm determine the problem and product codes it uses for its statistical reporting of written customer complaints to FINRA?

Exam Findings and Effective Practices

Exam Findings

- No Reporting to the Firm Associated persons not reporting complaints, judgments, liens and other events to the firms' compliance departments because they were not aware of firm requirements;
- Inadequate Surveillance Firms not conducting regular email and other surveillance for unreported events.
- No Reporting to FINRA Failing to report to FINRA written customer complaints that associated persons reported to the firms' compliance departments.
- Incorrect Rule 4530 Product/Problem Codes As part of the statistical reporting to FINRA, failing to use codes that correlated to the most prominent product or the most egregious problem alleged in the written customer complaints, but instead, reporting less prominent or severe codes or other codes based on the firms' investigations or other information.

Effective Practices

- Compliance Questionnaires Developing detailed annual compliance questionnaires to verify the accuracy of associated persons' disclosures, including follow-up questions (such as whether they have ever filed for bankruptcy, have any pending lawsuits, are subject to an unsatisfied judgments or liens, or received any written customer complaints).
- Email Surveillance Conducting email surveillance targeted to identify unreported complaints (by, for example, including complaint-related words in their keyword lexicons, reviewing for unknown email addresses, and conducting random email checks).
- Review of Registered Representatives' Financial Condition Identifying expenses, settlements and other payments that may indicate unreported events by conducting periodic reviews of their associated persons' financial condition, including background checks and credit reports.
- Review of Publicly Available Information Conducting periodic searches of associated persons' names on web forums, court filings and other publicly available databases, including reviewing for any judgments, liens and other reportable events.

Additional Resources

- Regulatory Notice <u>20-17</u> (FINRA Revises Rule 4530 Problem Codes for Reporting Customer Complaints and for Filing Documents Online)
- Regulatory Notice <u>20-02</u> (FINRA Requests Comment on the Effectiveness and Efficiency of Its Reporting Requirements Rule)
- Regulatory Notice <u>15-05</u> (SEC Approves Consolidated FINRA Rule Regarding Background Checks on Registration Applicants)
- Regulatory Notice <u>13-08</u> (FINRA Amends Rule 4530 to Eliminate Duplicative Reporting and Provide the Option to File Required Documents Online Using a New Form)
- FINRA's <u>Rule 4530 Reporting Requirements</u>
- FINRA's <u>Rule 4530 Reporting Codes</u>
- FINRA Report Center 4530 Disclosure Timeliness Report Card

Fixed Income Mark-up Disclosure

Regulatory Obligations and Related Considerations

Regulatory Obligations

Since 2018, FINRA's and the Municipal Securities Rulemaking Board's (MSRB) amendments to FINRA Rule 2232 (Customer Confirmations) and MSRB Rule G-15 have required firms to provide additional transactionrelated information to retail customers for certain trades in corporate, agency and municipal debt securities (other than municipal fund securities). Disclosed mark-ups and mark-downs must be expressed as both a total dollar amount for the transaction and a percentage of prevailing market price (PMP). In addition, for all retail customer trades in corporate, agency and municipal debt securities (other than municipal fund securities), firms must disclose on the confirmation the time of execution and a security-specific link to the FINRA or MSRB website where additional information about the transaction is available, along with a brief description of the information available on the website.

Related Considerations

- What are the frequency, scope and depth of your firm's review of the accuracy of your firm's confirmations, and does it include reviewing samples of confirmations?
- ▶ How does your firm work with its clearing firm(s) to ensure the accuracy of your firm's confirmations?
- Is the process to ensure mark-up disclosures appear on confirmations manual or automated?
- What is the scope of diligence and oversight your firm conducts on customer confirmation vendors?
- Has your firm considered how to maintain consistent and correct disclosures for fixed income transactions executed across different vendors, platforms or trading desks?

Exam Findings

- Incorrect PMP Determinations Adjusting the PMP in firms' order entry systems to subtract registered representatives' concession or sales credit from the mark-up; PMP not presumptively relying on the dealer's contemporaneous cost or proceeds; deciding that firms' costs or proceeds were no longer "contemporaneous" without sufficient evidence as required by FINRA Rule 2121.02(b)(4) and using other pricing information to determine the PMP.
- Incorrect Compensation Disclosures Disclosing additional charges separately from disclosed mark-ups or mark-downs, even when such charges reflected firm compensation; disclosing registered representatives' sales credits or concessions as separate line items on confirmations, in addition to the mark-up or mark-down, without clear and accurate labeling; inaccurately labeling only the sales credits or concessions portion as the total mark-up or mark-down.
- Failure to Provide Accurate Time of Execution Disclosing times of execution on customer confirmations that did not match the times of execution disseminated by the Electronic Municipal Market Access system (EMMA) or Trade Reporting and Compliance Engine (TRACE).
- Disclosure for Structured Notes Failing to provide disclosures on customer confirmations for trades in TRACE-reportable structured notes because firms did not realize the notes were subject to FINRA Rule 2232 or did not receive the PMP from the structured note distributors.
- Incorrect Designation of Institutional Accounts Failing to provide disclosures to certain customers because the firm identified those customers' accounts as "institutional," even though the customers did not meet the "institutional" definition in FINRA Rule 4512(c) (Customer Account Information) or MSRB Rule G-8(a)(xi).

Effective Practices

- Confirmation Review Performing regular reviews of confirmations, including samples of confirmations, to confirm the accuracy of all disclosures, including all of the required disclosure elements, including the mark-up or mark-down, the time of execution and the security-specific link (with CUSIP).
- Collaborating With Clearing Firms For correspondent firms, engaging with clearing firms to understand their policies and processes for providing mark-up disclosure.
- Due Diligence of Vendors Conducting due diligence into customer confirmation vendors' processes and methodology to determine PMP.
- Product and Customer Review Reviewing firm confirmation systems and processes to confirm that they cover all products and customers subject to FINRA Rule 2232 (in particular, whether they accurately categorize "institutional" customers using the definition in FINRA Rule 4512(c) or MSRB Rule G-8(a)(xi)).

Additional Resources

- Regulatory Notice <u>17-24</u> (FINRA Issues Guidance on the Enhanced Confirmation Disclosure Requirements in Rule 2232 for Corporate and Agency Debt Securities)
- <u>Report Center</u> FINRA's MSRB Markup/Markdown Analysis Report
- <u>Report Center</u> FINRA's TRACE Markup/Markdown Analysis Report
- Fixed Income Confirmation Disclosure: Frequently Asked Questions (FAQ)
- Municipal Securities Topic Page
- Fixed Income Topic Page

Communications and Sales

Reg BI and Form CRS

Regulatory Obligations and Related Considerations

Regulatory Obligations

<u>Reg BI</u> establishes a "best interest" standard of conduct for broker-dealers and associated persons when they make a recommendation to retail customers of any securities transaction or investment strategy involving securities, including recommendations of types of accounts.

Broker-dealers are also required to provide a brief relationship summary, <u>Form CRS</u>, to retail investors on the types of client and customer relationship and services the firm offers; the fees, costs, conflicts of interest, and required standard of conduct associated with those relationships and services; whether the firm and its financial professionals currently have reportable legal or disciplinary history; and how to obtain additional information about the firm.

Related Considerations

- Does your firm have policies, procedures and controls in place to assess recommendations using a best interest standard?
- Do your firm and your associated persons apply a best interest standard to recommendations of types of accounts and recommendations to roll over or transfer assets from one type of account to another?
- Do your firm's policies, procedures and controls continue to address compliance with FINRA Rule <u>2111</u> (Suitability), which still applies to recommendations made to non-retail investors?
- Does your firm have policies, procedures and controls addressing Reg BI's recordkeeping requirements?
- Has you firm provided adequate Reg BI training to its sales and supervisory staff?
- Do your firm and your associated persons consider the express new elements of care, skill and costs when making recommendations to retail customers?
- Do your firm and your associated persons consider reasonably available alternatives to the recommendation?
- Do your firm and your registered representatives guard against excessive trading, irrespective of whether the broker-dealer or associated person "controls" the account?
- Does your firm have policies and procedures to provide the disclosures required by Reg BI?
- Does the firm place any material limitations on the securities or investment strategies involving securities that may be recommended to a retail customer, and if so, does the firm address and disclose such limitations?
- Does your firm have policies and procedures to identify and address conflicts of interest?
- If the firm is not dually registered as an investment adviser, commodity advisor or municipal advisor, does the firm or any of its associated persons who are not dually registered advisors or advisory representatives use "adviser" or "advisor" in their name or title?
- Does your firm have policies, procedures and controls in place regarding the filing, updating and delivery of Form CRS?
- Does your firm's Form CRS accurately respond to the disciplinary history question with regard to the firm and its financial professionals?
- If your firm has a website, has it posted its Form CRS in a prominent location on that website?
- Does your firm's Form CRS include required conversation starters, headers and prescribed language?

As FINRA is in the early stages of reviewing for compliance with these new obligations, this Report will not include exam findings or effective practices relating to Reg BI and Form CRS. FINRA notes that the SEC held a virtual <u>Roundtable on Regulation Best Interest and Form CRS</u> that discussed some early examination findings. We anticipate issuing a separate publication in the future after more exams have been conducted. FINRA reminds firms to review the materials noted in the Additional Resources section below.

Additional Resources

- Regulatory Notice <u>20-18</u> (FINRA Amends Its Suitability, Non-Cash Compensation and Capital Acquisition Broker (CAB) Rules in Response to Regulation Best Interest)
- Regulatory Notice <u>20-17</u> (FINRA Revises Rule 4530 Problem Codes for Reporting Customer Complaints and for Filing Documents Online)
- ► FINRA Highlights Firm Practices from Regulation Best Interest Preparedness Reviews
- SEC's Regulation Best Interest, Form CRS and Related Interpretations
- FINRA's <u>Regulation Best Interest</u> (Reg BI) Topic Page

Communications with the Public

Regulatory Obligations and Related Considerations

Regulatory Obligations

FINRA Rule 2210 (Communications with the Public) categorizes all communications into three categories correspondence, retail communications or institutional communications—and sets principles-based content standards that are designed to apply to ongoing developments in communications technology and practices. The rule also includes standards for firms' approval, review and recordkeeping procedures, as well as requirements to file certain communications with FINRA. FINRA Rule 2210 requires, among other things, that all communications be based on principles of fair dealing and good faith, be fair and balanced, provide a sound basis for evaluating the facts "in regard to any particular security or type of security, industry, or service" and include all "material fact[s] or qualification[s]" necessary to ensure such communications are not misleading. In addition, the rule prohibits false, misleading, promissory or exaggerated statements or claims, and projections of performance.

Related Considerations

General Standards

- Do your firm's communications include material information necessary to make them fair, balanced and not misleading? For example, if a communication promotes the benefits of a high-risk or illiquid security, does it explain the associated risks?
- Do your firm's communications balance specific claims of investment benefits from a securities product or service (especially complex products) with the key risks specific to that product or service?
- Do your firm's communications contain false, misleading or promissory statements or claims?
- Do your firm's communications contain predictions or projections of investment performance to investors that are generally prohibited by FINRA Rule 2210(d)(1)(F)?

Digital Communication Channels

- Does your firm's digital communication policy address all permitted and prohibited digital communication channels and features available to your customers and associated persons?
- Does your firm review for red flags that may indicate a registered representative is communicating through unapproved communication channels, and does your firm follow up on such red flags? For example, red flags might include email chains that copy unapproved representative email addresses, references in emails to communications that occurred outside approved firm channels, or customer complaints mentioning such communications.
- How does your firm supervise and maintain books and records in accordance with SEC and FINRA rules for all approved digital communications?
- If your firm offers an app to customers that includes an interactive element, does the information provided to customers constitute a "recommendation" that would be covered by Reg BI, which requires a broker-dealer to act in a retail customer's "best interest," or suitability obligations under FINRA Rule <u>2360</u> (Options)? If so, how does your firm comply with these obligations?
- If your firm's app platform design includes "game-like" aspects that are intended to influence customers to engage in certain trading or other activities, how does your firm address and disclose the associated potential risks to your customers?
- Do your firm's communications—regardless of the platform through which they are made—comply with the content standards set forth in FINRA Rule 2210?
- Digital Asset Communications If your firm or an affiliate engages in digital asset activities:
 - Does your firm provide a fair and balanced presentation in marketing materials and retail communications, including addressing risks presented by digital asset investments, and not misrepresenting the extent to which digital assets are regulated by FINRA or the federal securities laws or eligible for protections thereunder, such as Securities Investor Protection Corporation (SIPC) coverage?
 - Do your firm's communications misleadingly imply that digital asset services offered through an affiliated entity are offered through and under the supervision, clearance and custody of a registered broker-dealer?
- **Cash Management Accounts Communications** If your firm offers Cash Management Accounts, does it:
 - Clearly communicate the terms of the Cash Management Accounts?
 - Disclose that the Cash Management Accounts' deposits are obligations of the destination bank, and not cash balances held by your firm?
 - Confirm that its communications do not state or imply that:
 - brokerage accounts are similar to, or the same, as bank "checking and savings accounts" or other a ccounts insured by the Federal Deposit Insurance Corporation (FDIC); and
 - FDIC insurance coverage applies to funds when held at or by a registered broker-dealer?
 - Review whether communications fairly explain the:
 - nature and structure of the program;
 - relationship of the brokerage accounts to any partner banks in the Cash Management Accounts;
 - amount of time it may take for customer funds to reach the bank accounts; and
 - risks of participating in such programs?

Exam Findings

- Deficient Digital Assets Communications Failing to balance promotional statements with prominent risk disclosures; including false, misleading or unwarranted statements; using the same firm names, websites and other materials for broker-dealers and their digital asset affiliates; not identifying the (non-broker-dealer) entities responsible for digital asset offerings; and implying that digital assets were offered by the broker-dealer.
- Misrepresentations in Cash Management Accounts Communications Misrepresenting material information relating to Cash Management Accounts in online and other communications (in some cases, despite written and verbal warnings from FINRA's Advertising Regulation Department), including, for example, the firms' status as broker-dealers rather than banks; the status of Cash Management Accounts as "checking and savings accounts;" the amount of FDIC insurance coverage for the deposits; the amount of time it may take for customer funds to reach the bank accounts; terms of the Cash Management Accounts; and risks of participating in such programs.
- Insufficient Supervision and Recordkeeping for Digital Communication Not maintaining policies and procedures to reasonably identify and respond to red flags—such as customer complaints, representatives' email, OBA reviews or advertising reviews—that registered representatives used impermissible business-related digital communications methods, including texting, messaging, social media, collaboration apps or "electronic sales seminars" in chatrooms.
- No WSPs and Controls for Communication That Use Non-Member or OBA Names (so-called "Doing Business As" or "DBA" Names) Not maintaining WSPs to identify the broker-dealer clearly and prominently as the entity through which securities were offered in firm communications, such as websites, social media posts, seminars or emails that promote or discuss the broker-dealer's securities business and identify a non-member entity, such as a representative's OBA; and not including a "readily apparent reference" and hyperlink to FINRA's BrokerCheck in such communications.

Emerging Digital Communication Risks

New Digital Platforms With Interactive and "Game-Like" Features

2020 witnessed a surge in new retail investors entering the markets via online brokers, as well as an increase in certain types of trading, including options. Some online broker-dealers' apps—as well as those offered by other financial services and consumer-oriented businesses—include interactive and "game-like" features, as well as related forms of advertising and marketing. Such features affect many aspects of how firms interact and communicate with customers, from initial advertisements through the opening of accounts, recommendations and the presentation of different investment choices.

While such features may improve customers' access to firm systems and investment products, they may also result in increased risks to customers if not designed with the appropriate compliance considerations in mind. Firms must evaluate these features to determine whether they meet regulatory obligations to:

- comply with any Reg BI and Form CRS requirements if any communications constitute a "recommendation" that requires a broker-dealer to act in a retail customer's "best interest";
- make disclosures relating to risks to customers, fees, costs, conflicts of interest, and required standards of conduct associated with the firm's relationships and services;
- prohibit the use of false, exaggerated or misleading statements or claims in any communications and ensure all firm communications are fair and balanced and do not omit material information concerning products or services;
- comply with account opening requirements that require firms to gather information about customers (such as FINRA Rule <u>4512</u> (Customer Account Information)) and approve certain types of accounts, including options accounts (such as FINRA Rule <u>2360(b)(16)</u> (Diligence in Opening Accounts) and other supervisory controls relating to options, such as surveilling for optionsrelated customer complaints, excessive commissions and fees, and large amounts of losses);
- develop a comprehensive supervisory system for such communication methods, including surveilling for red flags of potential violative behavior and maintaining books and records of all communications related to the firm's business as such; and
- address compliance with FINRA communications rules, such as FINRA Rules <u>2210</u> (Communications with the Public); <u>2211</u> (Communications with the Public About Variable Life Insurance and Variable Annuities); <u>2212</u> (Use of Investment Company Rankings in Retail Communications); <u>2213</u> (Requirements for the Use of Bond Mutual Fund Volatility Ratings); <u>2214</u> (Requirements for Use of Investment Analysis Tools); <u>2215</u> (Communications with the Public Regarding Securities Futures); <u>2216</u> (Communications with the Public Regarding Collateralized Mortgage Obligations) and <u>2220</u> (Options Communications).

Effective Practices

- Comprehensive Procedures for Digital Communications Maintaining and implementing procedures for firm digital communication channel policies, including:
 - Monitoring of New Tools and Features Marketing, compliance and information technology departments working closely together, as well as with third-party vendors, to monitor new communication channels, apps and features available to their associated persons and customers.
 - Defining and Enforcing What is Permissible and Prohibited Clearly defining permissible and prohibited digital communication channels, and blocking prohibited channels, tools or features, including those that prevent firms from complying with their recordkeeping requirements.
 - Supervision Implementing supervisory review procedures tailored to each digital channel, tool and feature.
 - Video Content Protocols Developing WSPs and controls for live-streamed public appearances, scripted
 presentations or video blogs.
 - Training Implementing mandatory training programs prior to providing access to firm-approved digital channels, including expectations for business and personal digital communications and guidance for using all permitted features of each channel.
 - Disciplinary Action Temporarily suspending or permanently blocking from certain digital channels or features those registered representatives who did not comply with the policies and requiring additional digital communications training.
- Digital Asset Communications Maintaining and implementing procedures for firm digital asset communications, including:
 - Risk Disclosure Prominently describing the risks associated with digital assets, including that such
 investments are speculative, involve a high degree of risk, are generally illiquid, may have no value, have
 limited regulatory certainty, are subject to potential market manipulation risks and may expose investors
 to loss of principal.
 - Communication Review Reviewing firms' communications to confirm that they were not exaggerating the potential benefits of digital assets or overstating the current or future status of digital asset projects or platforms.
 - Communication to Differentiate Digital Assets From Broker-Dealer Products Identifying, segregating and differentiating firms' broker-dealer products and services from those offered by affiliates or third parties, including digital asset affiliates; and clearly and prominently identifying entities responsible for nonsecurities digital assets businesses (and explaining that such services were not offered by the broker-dealer or subject to the same regulatory protections as those available for securities).
- Reviews of Firms' Capabilities for Cash Management Accounts Requiring new product groups or departments to conduct an additional review for proposed Cash Management Accounts to confirm that the firms' existing business processes, supervisory systems and compliance programs—especially those relating to communications—can support such programs.
- Use of Non-Member or OBA Names (so-called DBAs) Maintaining and implementing procedures for OBA names, including:
 - Training Providing training on relevant FINRA rules and firm policies, and requiring annual attestations to demonstrate compliance with such requirements.
 - **Templates** Requiring use of firm-approved vendors to create content or standardized templates populated with approved content and disclosures for all OBA communications (including websites, social media, digital content or other communications) that also concern the broker-dealer's securities business.

- **Prior Approval** Prohibiting the use of OBA communications that concern the broker-dealer's securities business without prior approval by compliance, and creating a centralized system for the review and approval of such communications, including content and disclosures.
- Notification and Monitoring Requiring registered representatives to notify compliance of any changes to approved communications, and conducting periodic, at least annual, monitoring and review of previously approved communications for changes and updates.

Additional Resources

- Regulatory Notice <u>20-23</u> (FINRA Encourages Firms to Notify FINRA if They Engage in Activities Related to Digital Assets)
- Regulatory Notice <u>20-21</u> (FINRA Provides Guidance on Retail Communications Concerning Private Placement Offerings)
- Regulatory Notice <u>19-31</u> (Disclosure Innovations in Advertising and Other Communications with the Public)
- Regulatory Notice <u>17-18</u> (Guidance on Social Networking Websites and Business Communications)
- Regulatory Notice <u>11-39</u> (Social Media Websites and the Use of Personal Devices for Business Communications)
- Regulatory Notice 10-06 (Guidance on Blogs and Social Networking Web Sites)
- Advertising Regulation Topic Page
- Social Media Topic Page

Private Placements

Regulatory Obligations and Related Considerations

Regulatory Obligations

As noted in *Regulatory Notice* <u>10-22</u> (Obligations of Broker-Dealers to Conduct Reasonable Investigations in Regulation D Offerings), as part of their obligations under FINRA Rule <u>2111</u> (Suitability) and supervisory requirements under FINRA Rule <u>3110</u> (Supervision), firms must conduct a "reasonable investigation" by evaluating "the issuer and its management; the business prospects of the issuer; the assets held by or to be acquired by the issuer; the claims being made; and the intended use of proceeds of the offering." The SEC's Reg BI became effective on June 30, 2020, and would apply to recommendations of private offerings to retail customers. Reg BI similarly requires, among other things, a broker-dealer to exercise reasonable diligence, care and skill to understand the potential risks, rewards and costs associated with a private offering recommendation and have a reasonable basis to believe that the private offering recommendation could be in the best interest of at least some retail customers.

In addition, firms must make timely filings for specified private placement offerings with FINRA's Corporate Financing Department under FINRA Rules <u>5122</u> (Private Placements of Securities Issued by Members) and <u>5123</u> (Private Placements of Securities).

Related Considerations

- What policies and procedures does your firm have to address filing requirements and timelines under FINRA Rules 5122 and 5123? How does it review for compliance with such policies?
- How does your firm use and evaluate consultants, experts or other third-party vendors' due diligence reports?

- How does your firm conduct reasonable investigations on private placement offerings, including conducting further inquiry into red flags identified during the reasonable investigation process?
- ▶ How does your firm address conflicts of interest identified in third-party due diligence reports?
- How does your firm handle escrowed funds and amended terms in contingency offerings?
- If your firm is engaging in new business, such as Regulation A offerings or SPACs, has it implemented WSPs to address this business? If this business may constitute a material change in your firm's business operations, has your firm considered whether it needs to file a Continuing Membership Application (CMA)?

Exam Findings

- Late Filings Not having policies and procedures, processes and supervisory programs to comply with filing requirements; and failing to make timely filings (with, in some cases, delays lasting as long as six to twelve months after the offering closing date).
- No Reasonable Investigation Failing to perform reasonable investigations of private placement offerings prior to recommending the offerings to retail investors, including failing to conduct additional research about new offerings, relying on their experience with the same issuer in previous offerings and not conducing further inquiry into red flags identified during the investigation process.
- Concerning Third-Party Due Diligence Failing to address red flags (such as disciplinary history of the issuer's management), conflicts of interest (such as undisclosed direct or indirect common ownership of affiliated entities or the issuer) or significant concerns (such as no legitimate operating history for the issuer) identified in third-party due diligence reports.

Effective Practices

- Private Placement Checklist Creating checklists with or added to existing firm Regulation D and other offering checklists all steps, filing dates, related documentation requirements and evidence of supervisory principal approval for the filing requirements of FINRA Rules 5122 and 5123.
- Independent Research Conducting and documenting independent research on material aspects of the offering; identifying any red flags with the offering or the issuer (such as questionable business plans or unlikely projections or results); and addressing and, if possible, resolving concerns that would be relevant to a potential investor (such as tax considerations or liquidity restrictions).
- Independent Verification Verifying information that was key to the performance of the offering (such as unrealistic costs projected to execute the business plan coupled with aggressively projected timing and overall rate of return for investors); and, in some cases, receiving support from due diligence firms, experts and third-party vendors.
- Mitigating Conflicts of Interest Using firms' reasonable investigation processes to mitigate conflicts of interest and developing comprehensive disclosures for offerings involving firm affiliates or issuers whose control persons were also employed by the firm.
- Ownership for Filings Assigning responsibility for private placement filing requirements to specific individual(s) or team(s) and conducting targeted, in-depth training about the firms' policies, process and technical filing requirements.
- Automated Alert System Creating an automated system that alerts responsible individual(s) and supervisory principal(s) about upcoming and missed filing deadlines.

- Private Placement Committee Creating a private placement committee (at larger firms) or formally designating one or more qualified persons (at smaller firms); charging committee-designated individuals with investigating and determining whether to approve the offering for sale to investors; and conducting research and identifying and highlighting red flags with the offering or the issuer.
- Post-Approval Processes Using the investigation analysis to establish post-approval processes and investment limits based on the complexity or risk level of the offering.
- Ongoing Monitoring Conducting ongoing monitoring after the offering to ascertain whether offering proceeds were used in a manner consistent with the offering memorandum, particularly for ongoing sales of an offering after initial closing.

Additional Resources

- Regulatory Notice <u>20-21</u> (FINRA Provides Guidance on Retail Communications Concerning Private Placement Offerings)
- Regulatory Notice <u>10-22</u> (Obligations of Broker-Dealers to Conduct Reasonable Investigations in Regulation D Offerings)
- Report Center Corporate Financing Report Cards
- FAQs about Private Placements
- Corporate Financing Private Placement Filing System User Guide
- Private Placements Topic Page

Variable Annuities

Regulatory Obligations and Related Considerations

Regulatory Obligations

FINRA Rule 2330 (Members' Responsibilities Regarding Deferred Variable Annuities) establishes sales practice standards regarding recommended purchases and exchanges of deferred variable annuities, including requiring a reasonable belief that the customer has been informed of the various features of annuities (such as surrender charges, potential tax penalties, various fees and costs, and market risk); and, prior to recommending the purchase or exchange of a deferred variable annuity, requiring reasonable efforts to determine the customer's age, annual income, investment experience, investment objectives, investment time horizon, existing assets and risk tolerance. To the extent that a broker-dealer or associated person is recommending a purchase or exchange of a deferred variable annuity to a retail customer, Reg Bl's obligations, discussed above, also would apply.

In addition, the rule requires that firms conduct surveillance to determine if any associated person is effecting deferred variable annuity exchanges at a rate that might suggest conduct inconsistent with FINRA Rule 2330. Firms must also have procedures to implement corrective action to address any exchanges and conduct that violate FINRA Rule 2330.

Related Considerations

- How does your firm review for rates of variable annuity exchanges (*i.e.*, does your firm use any automated tools, exception reports or surveillance reports)?
- Does your firm have standardized review thresholds for rates of variable annuity exchanges?

- Does your firm have a process to confirm its variable annuity data integrity (including general product information, share class, riders and exchange-based activity) and engage with affiliate and non-affiliate insurance carriers to address inconsistencies in available data, data formats and reporting processes for variable annuities?
- What is your firm's process to supervise buyout offers (*i.e.*, does it include pre-approval, exception reports and post-transaction reviews)?
- What do your WSPs require registered representatives to do in order to support a determination that a transaction meets the standard of care requirements and that there is a reasonable basis for it? What is the manner in which they are to obtain, evaluate and record such information such as whether a customer would incur a surrender charge; would be subject to a new surrender period; would lose existing benefits; would be subject to increased fees or charges; would invest a substantial portion of the customer's liquid net worth in the variable annuity; has liquidity needs that are inconsistent with the variable annuity; would be investing in a share class that is not in the customer's best interest given his or her financial needs, time horizon and riders included with the contract; and has had another exchange within the preceding 36 months?
- Do your firm's policies and procedures require registered representatives to inform customers of the various features of annuities, such as surrender charges, potential tax penalties, various fees and costs, and market risk?
- How do your firm's registered principals supervise variable annuity transactions, including verifying how the customer would benefit from certain features of deferred variable annuities, such as tax-deferral, annuitization, or a death or living benefit? What processes, forms, documents and information do the firm's registered principals rely on to make such determinations?
- Does your firm have WSPs to address when it decides to stop selling or retires certain products, or opens buyout or exchange periods, including, but not limited to: how it will handle the product termination process; how it decides whether it offers an exchange or buyout; the scope of its exposure (in terms of contracts and customers); how it will notify customers and registered representatives; and how it will monitor for exchange rates?

Exam Findings

- Not Addressing Buyouts Not addressing within firms' systems of supervision (by having applicable WSPs, delivering training, or making appropriate disclosures, etc.) that customers accepting buyouts may be losing valuable benefits associated with their existing products, subject to new surrender charge periods, and paying higher fees and expenses with new products (as was the case when customers were impacted by a recent announcement that an insurer with sizable variable annuity assets will terminate servicing agreements, cancel certain trail commissions for registered representatives, and provide buyout offers to its variable annuity customers).
- Unsuitable Exchanges Not reasonably supervising recommendations of exchanges that were inconsistent with the customer's objectives and time horizon and resulted in, among other consequences, increased fees to the customer or the loss of material, paid-for accrued benefits.
- Inadequate Source of Funds Review Not performing sufficient review of source of funds used to purchase new variable annuities.
- Insufficient Training Not conducting training for registered representatives and supervisors regarding how to assess fees, surrender charges and long-term income riders to determine whether exchanges were suitable for customers.

Effective Practices

Buyout Offers

- Policies and Reviews Performing a holistic review of buyout offers; requiring supervisory principal pre-approval (and, in some cases, additional second-level approval) for buyout offers; and requiring registered representatives' recommendations to consider all changes to customers' variable annuities, such as possible surrender charges, loss of benefits, contract values, riders, cash surrender values, expenses and fees.
- Training Providing extensive, ongoing training and communications to all registered representatives about buyout offers and related compliance obligations (including, in some cases, creating dedicated firm telephone or chat helplines).
- Conflicts of Interest Addressing and mitigating potential conflicts of interest for registered representatives who may recommend that customers pursue buyout offers to free up proceeds for new investments or variable annuity exchanges by, for example, leveling registered representatives' compensation for buyout offers, exchanges or new investments.
- Additional Disclosures Developing new buyout offer disclosures or expanding existing variable annuity disclosure forms to address considerations for buyout offers.
- Additional Post-Transaction Review Creating additional exception reports and conducting additional transaction monitoring for those customers who accepted buyout offers to confirm that those transactions were submitted for supervisory principal pre-approval (and, where required, additional second-level approval) and, if not, evaluating for compliance with FINRA Rule 2330.

Exchanges

- Automated Surveillance Using automated tools, exception reports and surveillance to review variable annuity exchanges, and implementing second-level supervision of supervisory reviews of exchange-related exception reports and account applications.
- Rationales Requiring registered representatives to provide detailed written rationales for variable annuity exchanges for each customer (including confirming that such rationales address the specific circumstances for each customer and do not replicate rationales provided for other customers); and requiring supervisory principals to verify the information provided by registered representatives, including product fees, costs, rider benefits and existing product values.
- Review Thresholds Standardizing review thresholds for rates of variable annuity exchanges; and monitoring for emerging trends across registered representatives, customers, products and branches.
- Data Integrity Creating automated (rather than manual) solutions to synthesize variable annuity data (including general product information, share class, riders and exchange-based activity) and engaging with affiliated and non-affiliated insurance carriers to address inconsistencies in available data, data formats and reporting processes for variable annuities.

Additional Resources

- Regulatory Notice <u>20-18</u> (FINRA Amends Its Suitability, Non-Cash Compensation and Capital Acquisition Broker (CAB) Rules in Response to Regulation Best Interest)
- Regulatory Notice <u>20-17</u> (FINRA Revises Rule 4530 Problem Codes for Reporting Customer Complaints and for Filing Documents Online)
- Regulatory Notice <u>10-05</u> (FINRA Reminds Firms of Their Responsibilities Under FINRA Rule 2330 for Recommended Purchases or Exchanges of Deferred Variable Annuities)

- Notice to Members <u>07-06</u> (Special Considerations When Supervising Recommendations of Newly Associated Registered Representatives to Replace Mutual Funds and Variable Products)
- Notice to Members <u>99-35</u> (The NASD Reminds Members of Their Responsibilities Regarding the Sales of Variable Annuities)
- Variable Annuities Topic Page
- ► SEC's Regulation Best Interest, Form CRS and Related Interpretations
- ► FINRA's Regulation Best Interest (Reg BI) Topic Page

Market Integrity

CAT

Regulatory Obligations and Related Considerations

Regulatory Obligations

FINRA and the national securities exchanges have adopted rules requiring their members to comply with Exchange Act Rule 613 and the CAT NMS Plan FINRA Rule <u>6800 Series</u> (Consolidated Audit Trail Compliance Rule) (collectively, CAT Rules), which cover reporting to the CAT; clock synchronization; time stamps; connectivity and data transmission; development and testing; recordkeeping; the timeliness, accuracy and completeness of data; and compliance dates. *Regulatory Notice <u>20-31</u>* (FINRA Reminds Firms of Their Supervisory Responsibilities Relating to CAT) describes certain practices and recommended steps firms should consider when developing and implementing their CAT Rules compliance program.

Related Considerations

- Do your firm's CAT Rules WSPs, at a minimum: (1) identify the individual, by name or title, responsible for the review of CAT reporting; (2) describe specifically what type of review(s) will be conducted of the data posted on the CAT Reporter Portal; (3) specify how often the review(s) will be conducted; and (4) describe how the review(s) will be evidenced?
- How does your firm confirm that the data reported by your firm or on your firm's behalf is transmitted in a timely fashion and is complete and accurate?
- How does your firm determine how and when clocks are synchronized, who is responsible for clock synchronization, how your firm evidences that clocks have been synchronized, and how the firm will self-report clock synchronization violations?
- Does your firm conduct daily reviews of the Industry Member CAT Reporter Portal (CAT Reporter Portal) to, among other requirements, review file status to ensure the file(s) sent by the member or by their reporting agent was accepted by CAT and to identify/address any file submission or integrity errors?
- Does your firm conduct periodic comparative reviews of accepted CAT data against order and trade records and the <u>CAT Reporting Technical Specifications</u>?
- Does your firm communicate regularly with your CAT reporting agent, review relevant CAT guidance and announcements, and report CAT reporting issues to the FINRA CAT Help Desk?

Exam Findings and Effective Practices

As FINRA is in the early stages of reviewing for compliance with certain CAT Rules obligations, this Report does not include exam findings or effective practices relating to CAT Rules. FINRA reminds firms to review the materials noted in the Additional Resources section below.

Additional Resources

- Regulatory Notice <u>19-19</u> (FINRA Reminds Firms to Register for CAT Reporting by June 27, 2019)
- Regulatory Notice <u>17-09</u> (The National Securities Exchanges and FINRA Issue Joint Guidance on Clock Synchronization and Certification Requirements Under the CAT NMS Plan)
- CAT NMS Plan
- Consolidated Audit Trail (CAT) Topic Page

Best Execution

Regulatory Obligations and Related Considerations

Regulatory Obligations

FINRA Rule <u>5310</u> (Best Execution and Interpositioning) requires that, in any transaction for or with a customer or a customer of another broker-dealer, a member and persons associated with a member shall use reasonable diligence to ascertain the best market for the subject security, and buy or sell in such market so that the resultant price to the customer is as favorable as possible under prevailing market conditions. Firms must conduct a "regular and rigorous" review of the execution quality of customer orders if the firm does not conduct an order-by-order review. Where "regular and rigorous" reviews are used instead of order-by-order reviews, the reviews must be performed at a minimum on a quarterly basis and on a security-by-security, type-of-order basis (*e.g.*, limit order, market order and market on open order). If a firm identifies material differences in execution quality among the markets that trade the securities under review, it should modify its routing arrangements or justify why it is not doing so.

Related Considerations

- How does your firm determine whether to employ order-by-order or "regular and rigorous" reviews of execution quality?
- How does your firm implement and conduct an adequate "regular and rigorous" review of the quality of the executions of its customers' orders?
- How does your firm document its "regular and rigorous" reviews, the data and other information considered, order routing decisions and the rationale used, and address any deficiencies?
- How does your firm address potential conflicts of interest in order-routing decisions, including those relating to its routing of orders to affiliated alternative trading systems (ATSs), affiliated broker-dealers, or affiliated exchange members? When routing orders to an affiliate, how does your firm ensure that its order-routing decisions are based upon best execution considerations and not unduly influenced by these affiliations?
- How does your firm address potential conflicts of interest in order-routing decisions, including those related to its routing of orders to market centers that provide payment for order flow (PFOF) or other-routing inducements?
- When routing to market centers that provide PFOF or other inducements, how does your firm ensure that its order-routing decisions are based upon best execution considerations and not unduly influenced by these economic incentives?
- If your firm engages in fixed income and options trading, has it established targeted controls to perform its best execution obligations for these products? Does your firm consider differences among security types within these products, such as the different characteristics and liquidity of U.S. Treasury securities compared to other fixed income securities?
- Does your firm perform its best execution obligations with respect to trading conducted in both regular and extended trading hours?
- Does your firm consider the risk of information leakage when assessing the execution quality of orders routed to a particular venue?
- What data sources does your firm use for its routing decisions and execution quality reviews for different order types and sizes, including odd lots?
- How does your firm handle fractional share investing in the context of its best execution obligations?

Exam Findings

- No Assessment of Execution vs. Competing Markets Not comparing the quality of the execution obtained via firms' existing order-routing and execution arrangements against the quality of execution they could have obtained from competing markets.
- No Review of Certain Order Types Not conducting adequate reviews on a type-of-order basis, including, for example, on market, marketable limit or non-marketable limit orders.
- No Evaluation of Required Factors Not considering certain factors set forth in FINRA Rule 5310 when conducting a "regular and rigorous review," including, among other things, speed of execution, price improvement and the likelihood of execution of limit orders; and using routing logic that was not necessarily based on quality of execution.
- Conflicts of Interest Not considering and addressing potential conflicts of interest relating to routing of orders to affiliated broker-dealers, ATSs or market centers that provide PFOF or other routing inducements, such as PFOF from wholesale market makers and exchange liquidity rebates.
- Inadequate SEC Rule 606 Disclosures Not providing material disclosures in order-routing reports, such as the specific, material aspects of the non-directed order flow routed to firms' trading desks, including that they stand to share in 100 percent of the profits generated by their trading as principal with their customers' orders; material aspects of their relationships with each of the significant venues identified on their reports, including descriptions and terms of all arrangements for PFOF (including the amounts of PFOF on a per share or per order basis) and profit-sharing relationships that may have influenced the firms' order routing decisions.

Targeted Examination Letter on Zero Commissions

As part of FINRA's ongoing 2020 <u>targeted review</u> of firms' decisions to move to "zero-commission" trading, we are evaluating:

- whether the "zero-commission" model adversely affected firms' compliance with their best execution obligations;
- how firms used other practices, such as Cash Management Accounts and PFOF, to potentially offset lost commission revenue; and
- whether firms prominently communicated restrictions and limitations of "zero-commission" structures and other fees charged to customers.

We will share the findings from this targeted review with member firms in a future publication once the review is complete.

Effective Practices

- Exception Reports Using exception reports and surveillance reports to support firms' efforts to meet their best execution obligations.
- PFOF Order Routing Impact Review Reviewing how PFOF affects the order-routing process, including the following factors: any explicit or implicit contractual arrangement to send order flow to a third-party broker-dealer; terms of these agreements; whether it is on a per share basis or per order basis; and whether it is based upon the type of order, size of order, type of customer or the market class of the security.
- Risk-Based "Regular and Rigorous Reviews" Conducting "regular and rigorous" reviews, at a minimum, on a quarterly basis, but depending on the firm's business model, conducting reviews more frequently than quarterly (such as monthly).
- Continuous Updates Updating WSPs and best execution analysis to address account, market and technology changes.

Additional Resources

- Regulatory Notice <u>15-46</u> (Guidance on Best Execution Obligations in Equity, Options and Fixed Income Markets)
- Notice to Members <u>01-22</u> (NASD Regulation Reiterates Member Firm Best Execution Obligations And Provides Guidance to Members Concerning Compliance)
- <u>Report Center</u>, <u>Equity Report Cards</u> <u>FINRA's Best Execution Outside-of-the-Inside Report Card</u>

Large Trader Reporting

Regulatory Obligations and Related Considerations

Regulatory Obligations

Exchange Act Rule 13h-1 (Large Trader Rule) requires "large traders" to identify themselves as such to the SEC, disclose to other firms their large trader status and, in certain situations, comply with certain filing, recordkeeping and reporting requirements. These requirements help the SEC identify large traders and obtain trading information about their activity in the U.S. securities markets. In addition, broker-dealers will be required to obtain and report large trader information to the CAT for accounts with CAT Reportable Events.

Related Considerations

- Has your firm created new WSPs or updated your WSPs to address the Large Trader Rule?
- Does the firm report its relevant proprietary trading activity with the designated Large Trader ID (LTID)?
- If not, how does your firm conduct daily calculations of its own trading activity to monitor its Large Trader status?
- Has your firm updated your new customer account process to address Large Trader Rule requirements?
- Does your firm perform daily calculations of customer accounts to determine if there were any new accounts that breached the daily or monthly thresholds?
- How does your firm notify customers of their regulatory obligations if the customer has been deemed to be an "Unidentified Large Trader"?
- How does your firm work with your clearing firm to comply with the Large Trader Rule?
- How is your firm preparing to comply with CAT reporting requirements relating to LTIDs?

Exam Findings

- No WSPs Failing to update or create new WSPs to address the Large Trader Rule, including requirements for timely filing of Form 13H and identifying, monitoring, recordkeeping and filing for large traders and Unidentified Large Traders.
- No Monitoring for Unidentified Large Traders Not monitoring customer activity to identify and detect Unidentified Large Traders and notifying such traders of their obligations.
- ► Failure to Report LTID Not reporting the LTID on Electronic Blue Sheet (EBS) submissions for applicable orders.

Effective Practices

- WSPs Creating new or updated WSPs to address the Large Trader Rule, including developing WSPs to comply with the Large Trader Rule's recordkeeping requirements for its customer and proprietary trading businesses and Form 13H filing requirements for its proprietary business.
- **Form 13H Review** Reviewing the accuracy of, and confirming any updates for, the firms' Form 13H.
- Large Trader Check Adding a large trader check to firms' EBS policies and procedures to confirm that the LTID was populated and formatted correctly.
- New Customer Account Process Requiring new institutional accounts to provide their LTID as part of the account opening process and, unless customers directed otherwise, requiring their LTIDs be applied to all of their new accounts.
- Daily Large Trader and Customer Account Monitoring Completing daily large trader monitoring calculations to monitor the firms' large trader status; performing daily large trader monitoring calculations for their customer accounts to determine if there were any new accounts that breached the daily or monthly thresholds; and engaging their clearing firm to confirm that the clearing firm provided accurate customer LTID numbers and these numbers remained up to date.
- Unidentified Large Traders Unless customers justified their exemption from the Large Trader Rule:
 - creating Unidentified Large Trader ID for those customers;
 - notifying them of potential registration obligations; and
 - advising them to request their LTID.

Additional Resources

- U.S. Securities and Exchange Commission, Office of Compliance, Inspections and Examinations, <u>Observations</u> from Examinations of Broker-Dealers and Investment Advisers: Large Trader Obligations (Dec. 16, 2020)
- U.S. Securities and Exchange Commission, Division of Trading and Markets, <u>Responses to Frequently Asked</u> Questions Concerning Large Trader Reporting (Feb. 22, 2016)
- Regulatory Notice <u>18-04</u> (FINRA and ISG Announce Extension of Effective Date for Certain Electronic Blue Sheet Data Elements and Updates to Certain Requestor and Exchange Codes)
- ► FINRA's Frequently Asked Questions about Electronic Blue Sheets (EBS)

Market Access

Regulatory Obligations and Related Considerations

Regulatory Obligations

Exchange Act Rule 15c3-5 (Market Access Rule) requires broker-dealers with market access or that provide market access to their customers to "appropriately control the risks associated with market access so as not to jeopardize their own financial condition, that of other market participants, the integrity of trading on the securities markets, and the stability of the financial system."

Related Considerations

- If your firm has market access, or provides it, does it have reasonably designed risk-management controls and WSPs to manage the financial, regulatory or other risks associated with this business activity?
- If your firm is highly automated, how does it manage and deploy technology changes for systems associated with market access, and what controls does it use, such as kill switches, to monitor and respond to aberrant behavior by trading algorithms or other impactful marketwide events?
- How does your firm adjust credit limit thresholds for customers, including institutional customers (whether temporary or permanent)?
- Does your firm use any automated controls to timely revert ad hoc credit limit adjustments?
- If your firm uses third-party vendor tools to comply with its Market Access Rule obligations, does it review during vendor due diligence whether the vendor can meet the obligations of the rule, and how does your firm maintain direct and exclusive control of applicable thresholds?
- What type of training does your firm provide to individual traders regarding the steps and requirements for requesting *ad hoc* credit limit adjustments?
- Does your firm test your firm's market access controls, including fixed income controls, and how do you use that test for your firm's annual CEO certification attesting to your firm's controls?

Exam Findings and Effective Practices

Exam Findings

- Insufficient Controls No pre-trade order limits, pre-set capital thresholds and duplicative and erroneous order controls for accessing ATSs, especially for fixed income transactions; unsubstantiated capital and credit pre-trade financial controls; no policies and procedures to govern intra-day changes to firms' credit and capital thresholds, including requiring or obtaining approval prior to adjusting credit or capital thresholds, documenting justifications for any adjustments, and ensuring thresholds for temporary adjustments revert back to their pre-adjusted values.
- Inadequate Financial Risk Management Controls For firms with market access, or those that provide it, inappropriate capital thresholds for trading desks, aggregate daily limits, or credit limits for institutional customers and counterparties.
- Reliance on Vendors Relying on third-party vendors' tools, including those of an ATS, to effect their financial controls, without understanding how vendors' controls worked, and not maintaining direct and exclusive control over controls; and allowing the ATS to set capital thresholds for firms' fixed income orders instead of establishing their own thresholds (some firms were not sure what their thresholds were, and had no means to monitor their usage during the trading day).

Effective Practices

- Pre-Trade Fixed Income Financial Controls Implementing systemic pre-trade "hard" blocks to prevent fixed income orders from reaching an ATS that would cause the breach of a threshold.
- Intra-day (Ad Hoc) Adjustments Implementing processes for requesting, approving, reviewing and documenting ad hoc credit threshold increases, and returning the limits to their original values as needed.
- Tailored Erroneous or Duplicative Order Controls Tailoring firms' erroneous or duplicative order controls to particular products, situations or order types, and preventing the routing of a market order based on impact (Average Daily Volume Control) that are set at reasonably high levels (particularly in thinly traded securities); and calibrating to reflect, among other things, the characteristics of the relevant securities, the business of the firm, and market conditions.
- Post-Trade Controls and Surveillance When providing direct market access via multiple systems, including sponsored access arrangements, employing reasonable controls to confirm that those systems' records were aggregated and integrated in a timely manner and conducting holistic post-trade and supervisory reviews for, among other things, potential manipulative trading patterns.
- Testing of Financial Controls Periodically testing their market access controls, which forms the basis for an annual CEO certification attesting to firms' controls.

Additional Resources

- Regulatory Notice <u>16-21</u> (SEC Approves Rule to Require Registration of Associated Persons Involved in the Design, Development or Significant Modification of Algorithmic Trading Strategies)
- Regulatory Notice <u>15-09</u> (Guidance on Effective Supervision and Control Practices for Firms Engaging in Algorithmic Trading Strategies)
- Algorithmic Trading Topic Page
- Market Access Topic Page

Vendor Display Rule

Regulatory Obligations and Related Considerations

Regulatory Obligations

Rule 603 of Regulation NMS (Vendor Display Rule) generally requires broker-dealers to provide a consolidated display of market data for NMS stocks for which they provide quotation information to customers. Rule 600(b)(14) of Regulation NMS provides that the consolidated display includes "(i) the prices, sizes, and market identifications of the national best bid and national best offer for a security; and (ii) [c]onsolidated last sale information for a security," while Rule 600(b)(15) of Regulation NMS provides that "consolidated last sale information" includes "the price, volume, and market identification of the most recent transaction report for a security that is disseminated pursuant to an effective national market system plan."

Related Considerations

- Which firm systems or platforms provide quotation information to customers?
- How does your firm monitor whether the current quotation information is distributed to customers?
- Does your firm make the quotation information available to customers when they are placing their orders?
- Does your firm review the quotation information received from the Securities Information Processor (SIP) or vendors to determine whether that information is in compliance with all the requirements of SEC Rule 603?

Exam Findings

- Failure to Provide Consolidated Display
 - **Missing Consolidated Display** Failing to provide the entire consolidated display:
 - in all contexts and relevant stages in which a customer may make a trading or routing decision, (such as at point of order entry and order modification); and
 - across all platforms where customers may make a trading or routing decision (such as displaying all elements of the consolidated display on firms' web-based but not mobile device platforms).
 - **Missing Elements** Providing the consolidated display, but not including certain elements, such as:
 - national best bid and offer (NBBO) (while providing only the last sale information);
 - last sale information (while providing only the NBBO);
 - market identification for NBBO or last sale;
 - size associated with NBBO or last sale; and
 - real-time NBBO and last sale information (e.g., 15-minute delayed data).
- Insufficient WSPs Failing to maintain WSPs to address the Vendor Display Rule, periodic testing and validation that they were providing the consolidated display, and review for timely delivery of the consolidated display to customers (including evaluating and addressing any potential system latencies).

Effective Practices

- Confirming Market Data Feeds Confirming that firms received all market data feeds (including all exchanges) necessary to provide consolidated quote and last sale information to customers (including all prices, sizes and market identification data).
- Customer Platform Reviews Performing a comprehensive review to confirm that firms provided the consolidated display to customers across all platforms where customers may make a trading or order-routing decision (including mobile platforms).
- Latency Monitoring Monitoring for any delays or latency of the consolidated display, especially for mobile platforms, and then taking corrective action to confirm that the Consolidated Display information was current.
- SIP Validation Performing periodic validation of quotation and last sale information against SIP data by creating screenshots of firms' quotation and last sale information for each customer platform and comparing it to SIP quotation and last sale information data.
- Testing and Validation Testing and validating the consolidated display prior to and after upgrades or enhancements to customer platforms.

Additional Resources

- Regulatory Notice <u>15-52</u> (SEC Staff Provides Insight Into Firms' Obligations When Providing Stock Quote Information to Customers)
- Regulation NMS Topic Page

Financial Management

Net Capital

Regulatory Obligations and Related Considerations

Regulatory Obligations

Exchange Act Rule 15c3-1 (Net Capital Rule) requires that firms must at all times have and maintain net capital at specific levels to protect customers and creditors from monetary losses that can occur when firms fail. Exchange Act Rule 17a-11 requires firms to notify FINRA in the event their net capital falls below the "minimum amount required" by the Net Capital Rule.

Related Considerations

- How does your firm review its net capital treatment of assets to confirm that they are correctly classified for net capital purposes?
- How does your firm confirm that it has correctly identified and aged all failed-to-deliver contracts, properly calculated the applicable net capital charges and correctly applied the deductions to its net capital calculation?
- For firms with expense sharing agreements, what kind of allocation methodology does your firm use and what kind of documentation does your firm maintain to substantiate its methodology for allocating specific broker-dealer costs to the firm or an affiliate?

Exam Findings and Effective Practices

Exam Findings

- Inaccurate Classification of Receivables, Liabilities and Revenue Incorrectly classifying receivables, liabilities and revenues, which resulted in inaccurate reporting of firms' financial positions and, in some instances, a capital deficiency; incorrectly classifying non-allowable assets, such as large investments in certificates of deposit (CDs) because firms did not have a process to assess the net capital treatment of CDs pursuant to Exchange Act Rule 15c3-1(c)(2)(vi)(E); and not reviewing account agreements for CDs to determine whether they contained stipulations restricting withdrawals prior to maturity, including restricting their withdrawal or giving the bank discretion to permit or prohibit their withdrawal.
- Failed to Deliver and Failed to Receive Contracts (Fails) Not having a process to correctly identify, track and age intra-month and end of the month Fails for firms' operating an Exchange Act Rule 15a-6 chaperoning business, including:
 - Inaccurate Net Capital Charge Failing to compute and apply the correct applicable net capital charge for aged Fails;
 - No Information from Clearing Firm Failing to request or confirm receipt of timely information relating to Fails from their clearing firms;
 - Gaps in Policies and Procedures Failing to address monitoring, reporting and aging of Fails in firms' policies and procedures;
 - Incorrect Balance Sheets and FOCUS Reports Failing to record Fails on firms' balance sheet, and, as a result, filing incorrect FOCUS reports; and
 - No Blotters Failing to maintain blotters for Fails.

- Incorrect Capital Charges for Underwriting Commitments Not maintaining an adequate process to assess moment-to-moment and open contractual commitment capital charges on underwriting commitments, and not understanding their role as it pertained to the underwriting (*i.e.*, best efforts or firm commitment).
- Inaccurate Recording of Revenue and Expenses Using cash accounting to record revenue and expenses as of the date the money changes hands, rather than accrual accounting (where firms would record revenue and expenses as of the date that revenue is earned or expenses are incurred); and making ledger entries as infrequently as once per month, as a result of which firms did not have adequate context to determine the proper accrual-based transaction date.
- Insufficient Documentation Regarding Expense-Sharing Agreements Not delineating a method of allocation for payment; not allocating (fixed or variable) expenses proportionate to the benefit to the broker-dealer; or not maintaining sufficient documentation to substantiate firms' methodologies for allocating specific broker-dealer costs—such as technology fees, marketing charges, retirement account administrative fees and employees' compensation—to broker-dealers or affiliates.

Effective Practices

- Net Capital Assessment Performing an assessment of their net capital treatment of assets, including CDs, to confirm that they were correctly classified for net capital purposes.
- Agreement Review Obtaining from, and verifying with, banks the withdrawal terms of any assets, with particular focus on CD products, and reviewing all of the agreement terms, focusing on whether withdrawal restrictions may affect an asset's classification and its net capital charge for the terms of all assets, including CDs, and reviewing all of the agreement terms, focusing on whether withdrawal restrictions may affect an asset's classification and its net capital charge for the terms of all assets, and reviewing all of the agreement terms, focusing on whether withdrawal restrictions may affect an asset's classification and its net capital charge.
- Training and Guidance Developing guidance and training for Financial and Operational Principal and other relevant staff on Net Capital Rule requirements for Fails, including how to report Fails on their balance sheets, track the age of Fails and, if necessary, calculate any net capital deficit resulting from aged Fails.
- Aging Review Performing reviews to confirm that they correctly aged Fail contract charges and correctly applied a net capital deduction, when applicable, to their net capital calculation.
- Collaboration with Clearing Firms Clarifying WSPs to address clearing firms' responsibilities regarding net capital requirements, including for Fails, and introducing firms engaging their clearing firms to confirm that:
 - introducing firms were receiving a record of all Fails on a daily basis (or at least monthly);
 - clearing firms' reports included all of the required information; and
 - introducing firms were correctly interpreting the clearing firms' reports (especially distinctions between trade date and settlement date and those dates' implications for aging calculations for Fails).

Additional Resources

- Interpretations of Financial and Operational Rules
- Regulatory Notice <u>15-33</u> (Guidance on Liquidity Risk Management Practices)
- Regulatory Notice <u>10-57</u> (Funding and Liquidity Risk Management Practices)
- Notice to Members 03-63 (SEC Issues Guidance on the Recording of Expenses and Liabilities by Broker/Dealers)
- Funding and Liquidity Topic Page

Liquidity Management

Regulatory Obligations and Related Considerations

Regulatory Obligations

Effective liquidity controls are critical elements in a broker-dealer's risk management framework. Exchange Act Rule 17a-3(a)(23) requires firms that meet the thresholds specified under the rule to make and keep current records documenting the credit, market, and liquidity risk management controls established and maintained by the firm to assist it in analyzing and managing the risks associated with its business. FINRA routinely reviews firms' practices in these areas, and in *Regulatory Notice* <u>15-33</u> (Guidance on Liquidity Risk Management Practices) shared observations on liquidity management practices.

Related Considerations

- What departments at your firm are responsible for liquidity management?
- How often does your firm review and adjust its liquidity management plan and the stress test frameworks?
- Do your firm's liquidity management practices include steps to address specific stress conditions and identify firm staff responsible for addressing those conditions? Does your firm have a process for accessing liquidity during a stress event and determining how the funding would be used?
- Does your firm's contingency funding plan take into consideration the quality of collateral, term mismatches and potential counterparty losses of your firm's financing desks (in particular, in repo and stock loan transactions)?
- What kind of stress tests (e.g., market or idiosyncratic) does your firm conduct? Does your firm conduct stress tests in a manner and frequency that is appropriate for your firm's business model, for example tests limited to a single time horizon, or over multiple time horizons? Does your firm incorporate the results of those stress tests into your firm's business model?

Exam Observations and Effective Practices

Exam Observations

- Not Extending the Stress Test Period Failing to expand stress tests from a single time horizon to multiple time horizons (such as 10 days to 30 days or longer).
- Not Modifying Business Models Failing to incorporate the results of firms' stress tests into their business model.
- No Liquidity Contingency Plans Failing to develop contingency plans for operating in a stressed environment with specific steps to address certain stress conditions, including identifying the firm staff responsible for enacting the plan, the process for accessing liquidity during a stress event and setting standards to determine how liquidity funding would be used.

Effective Practices

- Liquidity Risk Management Updates Updating liquidity risk management practices to take into account a firm's current business activities, including:
 - establishing governance around liquidity management, determining who is responsible for monitoring the firm's liquidity position, how often they monitor that position, and how frequently they meet as a group; and

- creating a liquidity management plan that considers:
 - quality of funding sources;
 - potential mismatches in duration between liquidity sources and uses;
 - potential losses of counterparties;
 - how the firm obtains funding in a business-as-usual (BAU) condition, and stressed conditions;
 - assumptions based on idiosyncratic and market-wide conditions; and
 - early warning indicators, and escalation procedures, if risk limits are breached.
- Stress Tests Conducting stress tests in a manner and frequency that considered the firm's business model, including:
 - assumptions specific to the firm's business, and based on historical data;
 - the firm's sources and uses of liquidity, and if sources could realistically fund its uses in a stressed environment;
 - the potential impact of off-balance sheet items on liquidity;
 - frequency of conducting stress tests, in accordance with the risk and complexity of the firm's business; and
 - periodic review of stress test results by appropriate governance groups.

Additional Resources

- Regulatory Notice <u>15-33</u> (Guidance on Liquidity Risk Management Practices)
- Regulatory Notice <u>10-57</u> (Funding and Liquidity Risk Management Practices)
- Funding and Liquidity Topic Page

Credit Risk Management

Regulatory Obligations and Related Considerations

Regulatory Obligations

Under the financial responsibility rules, and related supervisory obligations, firms need to properly capture, measure, aggregate, manage and report credit risk, including risk exposures that may not be readily apparent. Such responsibility can be incurred under clearing arrangements, prime brokerage arrangements (especially fixed income prime brokerage), "give up" arrangements, sponsored access arrangements (discussed above in the Market Access section) or principal letters. Further, firms should maintain a robust internal control framework where they manage credit risk and they identify and address all relevant risks covering the extension of credit to their customers and counterparties. Weaknesses within the firm's risk management and control processes could result in a firm incorrectly capturing its exposure to credit risk.

Related Considerations

Does your firm maintain a robust internal control framework to capture, measure, aggregate, manage, supervise and report credit risk?

- Does your firm review whether it is accurately capturing its credit risk exposure, maintain approval and documented processes for increases or other changes to assigned credit limits and monitor exposure to affiliated counterparties?
- Does your firm have a process to confirm it is managing the quality of collateral and monitoring for exposures that would have an impact on capital?

Exam Observations and Effective Practices

Exam Observations

- No Credit Risk Management Reviews Not evaluating firms' risk management and control processes to confirm whether they were accurately capturing their exposure to credit risk.
- No Credit Limit Assignments Not maintaining approval and documentation processes for assignment, increases or other changes to credit limits.
- ▶ **No Monitoring Exposure** Not monitoring exposure to firms' affiliated counterparties.

Effective Practices

- Credit Risk Framework Developing comprehensive internal control frameworks to capture, measure, aggregate, manage and report credit risk, including:
 - establishing house margin requirements;
 - identifying and assessing credit exposures in real-time environments;
 - issuing margin calls and margin extensions (and resolving unmet margin calls);
 - establishing the frequency and manner of stress testing for collateral held for margin loans and secured financing transactions; and
 - having a governance process for approving new, material margin loans.
- Credit Risk Limit Changes Maintaining approval and documentation processes for increases or other changes to assigned credit limits, including:
 - having processes for monitoring limits established at inception, and on an ongoing basis, for customers and counterparties;
 - reviewing how customers and counterparties adhere to these credit limits, and what happens if these credit limits are breached; and
 - maintaining a governance structure around credit limit approvals.
- **Counterparty Exposure** Monitored exposure to their affiliated counterparties, considering their:
 - creditworthiness;
 - liquidity and net worth;
 - track record of past performance (*e.g.*, traded products, regulatory history, past arbitration and litigation); and
 - internal risk controls.

Additional Resources

Funding and Liquidity Topic Page

Segregation of Assets and Customer Protection

Regulatory Obligations and Related Considerations

Regulatory Obligations

Exchange Act Rule 15c3-3 (Customer Protection Rule) imposes certain requirements on firms that are designed to protect customer funds and securities. Firms are obligated to maintain custody of customer securities and safeguard customer cash by segregating these assets from the firm's proprietary business activities, and promptly deliver to their owner upon request. Firms can satisfy this requirement by either keeping customer funds and securities in their physical possession, or in a good control location that allows the firm to direct their movement (*e.g.*, a clearing corporation).

Related Considerations

- What is your firm's process to prevent, identify, research and escalate new or increased deficits which are in violation of the Customer Protection Rule?
- What controls does your firm have in place to identify and monitor its possession or control deficits, including the creation, cause and resolution?
- If your firm claims an exemption from the Customer Protection Rule and it is required to forward customer checks promptly to your firm's clearing firm, how does your firm implement consistent processes for check forwarding and maintain accurate blotters to demonstrate that checks were forwarded in a timely manner?
- ► How does your firm train staff on Customer Protection Rule requirements?
- What are your firm's processes to confirm that your firm correctly completes its reserve formula calculation and maintains the amounts that must be deposited into the special reserve bank account(s)?
- If your firm is engaging in digital asset transactions, what controls and procedures has it established to support facilitation of such transactions, including initial issuance or secondary market trading of digital assets? Has the firm analyzed these controls and procedures to address potential concerns that they may be viewed as a custodian (*i.e.*, holding or controlling customer property)?

Exam Findings and Effective Practices

Exam Findings

- Inconsistent Check-Forwarding Processes Not implementing consistent processes for check forwarding to comply with an exemption from the Customer Protection Rule.
- Inaccurate Reserve Formula Calculations Failing to correctly complete reserve formula calculations due to errors in coding because of limited training and staff turnover, challenges with spreadsheet controls, limited coordination between various internal departments and gaps in reconciliation calculations.
- Omitted or Inaccurate Blotter Information Maintaining blotters with insufficient information to demonstrate that checks were forwarded in a timely manner and inaccurate information about the status of checks.

Effective Practices

Legal and Compliance Engagement – Collaborating with legal and compliance departments to confirm that all agreements supporting control locations are finalized and executed before the accounts are established and coded as good control accounts on firms' books and records.

- Addressing Conflicts of Interest Confirming which staff have system access to establish a new good control location and that they are independent from the business areas to avoid potential conflicts of interest; and conducting ongoing review to address emerging conflicts of interest.
- Reviews and Exception Reports for Good Control Locations Conducting periodic review of and implementing exception reports for existing control locations for potential miscoding, out-of-date paperwork or inactivity.
- Check-Forwarding Procedures Creating and implementing policies to address receipt of customer checks, checks written to the firm, and checks written to a third party.
- Check Forwarding Blotter Review Creating and reviewing firms' check received and forwarded blotters to confirm that they are up to date, and including the information required to demonstrate compliance with the Customer Protection Rule exemption.

Additional Resources

- Customer Protection Reserves and Custody of Securities (SEA Rule 15c3-3)
- U.S. Securities and Exchange Commission, <u>Custody of Digital Assets Securities by Special Purpose Broker-Dealers</u>, Exchange Act Release No. 90,788 (Dec. 23, 2020)
- U.S. Securities and Exchange Commission, <u>No-Action Letter to FINRA re: ATS Role in the Settlement of Digital</u> <u>Asset Security Trades</u> (Sept. 25, 2020)

Appendix—Using FINRA Reports in Your Firm's Compliance Program

Firms have shared the following ways they have used prior FINRA publications, such as Exam Findings Reports and Priorities Letters (collectively, Reports), to enhance their compliance programs. We encourage firms to consider these practices, if relevant to their business model, and continue to provide feedback on how they use FINRA publications.

- Assessment of Applicability Performed a comprehensive review of the findings, observations and effective practices, and identified those that are relevant to their businesses.
- Risk Assessment Incorporated the topics highlighted in our Reports into their overall risk assessment process and paid special attention to those topics as they performed their compliance program review.
- Gap Analysis Conducted a gap analysis to evaluate how their compliance programs and WSPs address the questions noted in Priorities Letters and the effective practices in Exam Findings Reports, and determined whether their compliance programs have any gaps that could lead to the types of findings noted in Exam Findings Reports.
- Project Team Created interdisciplinary project teams and workstreams (with staff from operations, compliance, supervision, risk, business and legal departments, among other departments) to:
 - assign compliance stakeholders and project owners;
 - summarize current policies and control structures for each topic;
 - engage the legal department for additional guidance regarding regulatory obligations;
 - develop plans to address gaps; and
 - implement effective practices that were not already part of their compliance program.
- Circulation to Compliance Groups Shared copies of the publications or summaries of relevant sections with their compliance departments.
- Presentation to Business Leaders Presented to business leadership about their action plans to address questions, findings, observations and effective practices from our Reports.
- **Guidance** Used Reports to prepare newsletters, internal knowledge-sharing sites or other notices for their staff.
- Training Added questions, findings, observations and effective practices from Reports, as well as additional guidance from firms' policies and procedures, to their Firm Element and other firm training.

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