FINANCIAL INDUSTRY REGULATORY AUTHORITY LETTER OF ACCEPTANCE, WAIVER, AND CONSENT NO. 2022073741702

- TO: Department of Enforcement Financial Industry Regulatory Authority (FINRA)
- RE: Harris Kausar (Respondent) Former Associated Person CRD No. 7262411

Pursuant to FINRA Rule 9216, Respondent submits this Letter of Acceptance, Waiver, and Consent (AWC) for the purpose of proposing a settlement of the alleged rule violations described below. This AWC is submitted on the condition that, if accepted, FINRA will not bring any future actions against Respondent alleging violations based on the same factual findings described in this AWC.

I. ACCEPTANCE AND CONSENT

A. Respondent accepts and consents to the following findings by FINRA without admitting or denying them:

BACKGROUND

Kausar first associated as a non-registered fingerprint person with a member firm in June 2020, thereafter associating with Barclays Capital Inc. in July 2021, where he sought to become registered as an Investment Banking Representative. According to a Form U5 filed on February 25, 2022, Kausar was terminated because he "did not pass [his] qualification examination within [the] agreed upon time period". FINRA retains jurisdiction over Kausar pursuant to Article V, Section 4, of FINRA's By-Laws.

OVERVIEW

While associated with Barclays, Kausar accessed the internet to assist with answering questions while taking a FINRA registration examination online, in violation of FINRA Rules 1210.05 and 2010.

FACTS AND VIOLATIVE CONDUCT

This matter originated from a report filed by FINRA's Credentialing, Registration Education, and Disclosure Department.

FINRA Rule 1210.05 provides that "[a]ssociated persons taking any representative or principal examination shall be subject to the Rules of Conduct for representative and principal examinations. A violation of the . . . Rules of Conduct for representative and

principal examinations by an associated person shall be deemed to be a violation of Rule 2010." An individual who uses prohibited materials such as electronic devices and cameras, phones, any communication or recording devices while taking a FINRA examination violates the Rules of Conduct and Rule 2010.

Kausar took the FINRA Series 79 Investment Banking Representative Exam on December 26, 2021. Kausar had been provided an accommodation to take the exam online rather than in person. Prior to beginning the examination, Kausar attested that he had read and would abide by the FINRA Rules of Conduct. These rules require candidates taking online examinations to store all personal items outside the room in which they take the exam, and prohibit any use, attempted use, or access to personal items, including electronic devices or phones to access the internet during the examination. During the examination, Kausar accessed the internet, including online forums, to assist with answering examination questions. Therefore, Kausar violated FINRA Rules 1210.05 and 2010.

- B. Respondent also consents to the imposition of the following sanctions:
 - A bar from associating with any FINRA member in all capacities.

Respondent understands that if he is barred or suspended from associating with any FINRA member, he becomes subject to a statutory disqualification as that term is defined in Article III, Section 4 of FINRA's By-Laws, incorporating Section 3(a)(39) of the Securities Exchange Act of 1934. Accordingly, he may not be associated with any FINRA member in any capacity, including clerical or ministerial functions, during the period of the bar or suspension. See FINRA Rules 8310 and 8311.

The sanctions imposed in this AWC shall be effective on a date set by FINRA. A bar or expulsion shall become effective upon approval or acceptance of this AWC.

II. WAIVER OF PROCEDURAL RIGHTS

Respondent specifically and voluntarily waives the following rights granted under FINRA's Code of Procedure:

- A. To have a complaint issued specifying the allegations against him;
- B. To be notified of the complaint and have the opportunity to answer the allegations in writing;
- C. To defend against the allegations in a disciplinary hearing before a hearing panel, to have a written record of the hearing made, and to have a written decision issued; and
- D. To appeal any such decision to the National Adjudicatory Council (NAC) and then to the U.S. Securities and Exchange Commission and a U.S. Court of Appeals.

Further, Respondent specifically and voluntarily waives any right to claim bias or prejudgment of the Chief Legal Officer, the NAC, or any member of the NAC, in connection with such person's or body's participation in discussions regarding the terms and conditions of this AWC, or other consideration of this AWC, including its acceptance or rejection.

Respondent further specifically and voluntarily waives any right to claim that a person violated the ex parte prohibitions of FINRA Rule 9143 or the separation of functions prohibitions of FINRA Rule 9144, in connection with such person's or body's participation in discussions regarding the terms and conditions of this AWC, or other consideration of this AWC, including its acceptance or rejection.

III. <u>OTHER MATTERS</u>

Respondent understands that:

- A. Submission of this AWC is voluntary and will not resolve this matter unless and until it has been reviewed and accepted by the NAC, a Review Subcommittee of the NAC, or the Office of Disciplinary Affairs (ODA), pursuant to FINRA Rule 9216;
- B. If this AWC is not accepted, its submission will not be used as evidence to prove any of the allegations against Respondent; and
- C. If accepted:
 - 1. This AWC will become part of Respondent's permanent disciplinary record and may be considered in any future action brought by FINRA or any other regulator against Respondent;
 - 2. This AWC will be made available through FINRA's public disclosure program in accordance with FINRA Rule 8313;
 - 3. FINRA may make a public announcement concerning this agreement and its subject matter in accordance with FINRA Rule 8313; and
 - 4. Respondent may not take any action or make or permit to be made any public statement, including in regulatory filings or otherwise, denying, directly or indirectly, any finding in this AWC or create the impression that the AWC is without factual basis. Respondent may not take any position in any proceeding brought by or on behalf of FINRA, or to which FINRA is a party, that is inconsistent with any part of this AWC. Nothing in this provision affects Respondent's right to take legal or factual positions in litigation or other legal proceedings in which FINRA is not a party. Nothing in this provision affects Respondent's testimonial obligations in any litigation or other legal proceedings.

Respondent certifies that he has read and understands all of the provisions of this AWC and has been given a full opportunity to ask questions about it; Respondent has agreed to the AWC's provisions voluntarily; and no offer, threat, inducement, or promise of any kind, other than the terms set forth in this AWC and the prospect of avoiding the issuance of a complaint, has been made to induce him to submit this AWC.

June 10, 2022

Harris kausar

Date

Harris Kausar Respondent

Reviewed by:

David Rich

David S. Rich Counsel for Respondent Law Offices of David S. Rich, LLC 12 First Street Englewood Cliffs, NJ 07632

Accepted by FINRA:

July 12, 2022

Date

Signed on behalf of the Director of ODA, by delegated authority

Alex Feldman

Alex Feldman Principal Counsel FINRA Department of Enforcement 200 Liberty Street New York, NY 10281