

Attachment A: Profile of Large Firm Governor Candidate

J. Bradford Eichler

Chief Operating Officer
Stephens Inc.

Brad Eichler is Chief Operating Officer of Stephens Inc., overseeing the firm's business divisions which include Stephens Capital Management, Fixed Income Sales & Trading, Institutional Equities and Research, Investment Banking, Private Wealth Management and Public Finance. Mr. Eichler works directly with Miles Stephens and John Stephens, the Company's Co-CEOs and serves on the firm's Executive Committee.

Mr. Eichler brings 33 years of experience and a deep appreciation of Stephens' culture to the role. Prior to his appointment as COO in April 2023, Mr. Eichler headed Stephens Investment Banking division from 2007. During his tenure, Mr. Eichler helped grow Stephens Investment Banking to more than 260 professionals across nine major markets in the U.S. and launched Stephens Europe Limited in London and Frankfurt.

Mr. Eichler joined Stephens in July 1991 as an Associate in the firm's Research Department. In 1993, he became an Analyst covering the Property & Casualty insurance industry. In 1999, he began to focus on building the firm's research effort in Information Technology & Services and was named Director of Research in 2006. He began his career with Merrill Lynch Capital Markets. He holds a BBA in finance from the University of Arkansas at Little Rock and earned the designation of Chartered Financial Analyst (CFA) in 1995.

Mr. Eichler serves on the Board of Directors for the Securities Industry and Financial Markets Association (SIFMA).