Attn: Manager P&S Dept./Traders/Cashier/Manager Reorganization/Manager Dividends
UNIFORM PRACTICE ADVISORY (UPC # 096-97) December 4, 1997
WHEN, AS AND IF ISSUED SETTLEMENT DATES

Delivery of the following issues shall be made at 3:00 p.m. on the Settlement Date.

ISSUE	**Settlement Date**
Amsurg Inc.	
- Class A Common Stock	Monday, December 8, 1997
- Class B Common Stock	Monday, December 8, 1997

Payless Cashways Inc - Common Stock (PYLSQ)

Notice has been received that the above Company's Plan of Reorganization (Plan) filed under Chapter XI of the Federal Bankruptcy Code became effective on December 2, 1997. Pursuant to the Plan, **only shareholders of record on November 26, 1997** of the above securities will be permitted to surrender their OLD stock certificates in order to receive **New** stock (PCSHV).

Shareholders who surrender their OLD stock certificates will receive 0.010009 shares of **New** stock for each OLD share held. Shareholders shall be obligated to surrender their OLD stock certificates to the Company's exchange agent within two years of the Effective Date of the Plan.

Members are advised that, in lieu of certificates, due-bills for the appropriate number of **New** common stock issuable under the Plan, should be delivered after December 2, 1997 in settlement of contracts in the OLD stock. This procedure will act to close out fail contracts in the OLD stock and thereby eliminate any requirements to issue a Notice of Intent to Buy-In.

Questions regarding this notice should be directed to: Market Data Integrity Dept., (203) 375-9609. Attn: O'Neil Blake, Manager.

Dorothy L. Kennedy

Assistant Director

80 MERRITT BOULEVARD, TRUMBULL, CT 06611 (203) 378-0284