THE NASDAQ STOCK MARKET, INC. **NASDAQ**

Attn: Manager P&S Dept./Traders/Cashier/Manager Reorganization/Manager Dividends
UNIFORM PRACTICE DIVISION ADVISORY (UPC # 007-97) February 4, 1997
WHEN, AS AND IF ISSUED SETTLEMENT DATES

Delivery of the following issues shall be made at 3:00 p.m. on the Settlement Date.

ISSUE	**Settlement Date**
Ora Electronics Inc	
- Common Stock	Friday, February 7, 1997
- Cl A Wt 6/18/97	Friday, February 7, 1997
- Cl B Wt 6/20/98	Friday, February 7, 1997
- Cl C Wt 12/20/99	Friday, February 7, 1997
- Cl D Wt 12/20/01	Friday, February 7, 1997

Work Recovery Inc - Common Stock (WORK)

Notice has been received that the above Company's Plan of Reorganization (Plan) filed under Chapter II of the Federal Bankruptcy Code became effective on February 1, 1997. Pursuant to the Plan, shareholders who surrender their stock certificates will receive 0.1 shares of New common stock (WRKE) and 0.1 Warrants (WRKEW) for each share of OLD stock held. Each warrant entitles the holder to purchase one share of New common stock at $2.50. The warrants will expire on July 31, 1997 or after they are exercised into 2,700,000 shares of additional common stock, whichever comes first.

Shareholders shall be obligated to surrender their OLD certificates for exchange within one year of the Effective Date of the Plan. Any shares not surrendered within the time period shall be cancelled.

Questions regarding this notice should be directed to: Market Data Integrity Dept., (203) 375-9609. Attn: O'Neil Blake, Manager.

Dorothy L. Kennedy
Assistant Director