The Nasdaq Stock Market, Inc.
80 Merritt Boulevard
Trumbull, CT 06611
203 385 4500

Attn: Manager P&S Dept./Traders/Cashier/Manager Reorganization/Manager Dividends

UNIFORM PRACTICE ADVISORY (UPC # 084-98) November 3, 1998

Commercial Labor Management, Inc. - Common Stock (CLMI)

On September 22, 1998, a 1 for 5 reverse split of the above company's stock was effected on the OTC Bulletin Board. Subsequently, the company advised Nasdaq they had also effected a 1 for 20 reverse split (previous to the 1-5) but had never issued any certificates on a post 1 for 20 basis.

Members were advised that the net effect of the 2 reverse splits is 1 for 100 and that upon surrender of existing certificates (CUSIP number 201717105) holders would receive 1 new share (CUSIP number 201717204) for every 100 old shares presented.

In UPC # 073-98 dated October 8, 1998, members were advised that trades executed on or after September 22, 1998 were to be deemed to represent transactions giving effect to both reverse splits and should be settled on a 1 for 100 basis. However, upon a review of this ruling, it has been determined that a sufficient lack of information and uncertainty existed in the market place to warrant a revision.

Therefore, members are advised that trades executed on *September 22, 1998 through October 13, 1998* shall be settled on a *1 for 5 reverse split basis;* and trades executed *on or after October 14, 1998* should be settled on a *1 for 100 reverse split basis* (net of both reverse splits).

Questions regarding this notice should be directed to: Market Data Integrity Dept., (203) 375-9609.

Dorothy L. Kennedy
Assistant Director