



Attn: Manager P&S Dept./Traders/Cashier/Manager Reorganization/Manager Dividends
UNIFORM PRACTICE ADVISORY (UPC # 067-2000) July 17, 2000
WHEN, AS AND IF ISSUED SETTLEMENT DATES

Delivery of the following issues shall be made at 3:00 p.m. on the Settlement Date.

<u>ISSUE</u>	<u>Settlement Date</u>
3COM Corp. Ex-Distribution (COMSV) - Common Stock	Wednesday, August 2, 2000
Palm, Inc. (PALMV) - Additional Common Stock	Wednesday, August 2, 2000

Netia Holdings S.A. - Interim Level III American Depositary Receipts (NTIAY)

The above referenced security commenced quotation on The Nasdaq Stock Market, Inc. (Nasdaq) on June 2, 2000. At that time, the common shares underlying the ADRs were not registered with the Commercial Court in Warsaw (Court). Between the closing date of the Offering and the date of registration with the Commercial Court in Warsaw, all funds paid in respect of the ADRs were held in an escrow-type account pursuant to the terms of an escrow agreement among Netia, the underwriters, the Selling Shareholders and ING Bank N.V. (the "Escrow Agent"). Since the registration has occurred and the shares have been approved by the Court, the **INTERIM Level III ADR** program, which is quoted under the symbol NTIAY (CUSIP number 64114B203), will cease to exist and positions will be merged into CUSIP number 64114B104.

Members are advised that **NTIAY** will be deleted as of the opening of business on July 17, 2000 and only the **Level III ADR** program under the symbol **NTIA** will be quoted on Nasdaq on July 17, 2000.

Questions regarding this notice should be directed to: Market Data Integrity Department, (203) 375-9609.

Dorothy L. Kennedy
Director